



AUSTRALIAN INSTITUTE FOR THE CONSERVATION OF CULTURAL MATERIAL (INC)

AICCM RECONCILIATION COMMITTEE

Terms of Reference

April 2020 (DRAFT)

Aim

The AICCM Reconciliation Committee, on behalf of National Council, will be responsible for providing advice and developing the processes required to ensure greater acknowledgement, inclusion and respect by the AICCM, for First Nations people and their cultural heritage.

Roles and Responsibilities

In order to achieve this aim the committee will:

- Review the AICCM's *Reconciliation Statement* and the *Code of Ethics and Code of Practice* and propose updates as required, including incorporating a response to the *Uluru Statement of the Heart*.
- Develop an action plan for short, medium and long term priorities which integrate with the principles and recommendations provided by Reconciliation Australia and the *Indigenous Roadmap* by the Australian Museums and Galleries Association (AMaGA).
- Provide advice and create standards on the use of appropriate language and imagery in the *AICCM Communication Policy* and for all AICCM platforms including the website, e-news, social media and the *AICCM Bulletin*.
- Look at opportunities to engage with membership regarding the action plan, for instance through formal education, training opportunities, conferences, symposiums and publications.
- Advocate for First Nations voices, inclusion, employment and representation in all AICCM responsibilities, platforms, activities and forums.

Membership

The AICCM Reconciliation Committee will consist of AICCM members and membership will be ratified by AICCM National Council. The term of committee membership is annual in line with National Council renewal.



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The committee is recommended, but is not bound to include:

- a) Chair, Reconciliation Committee
- b) Representative from AICCM National Council
- c) Approximately three AICCM members (invited by National Council)
- d) First Nations representative

Additional expertise, including non-AICCM members will be consulted as required but will not be formal members of the committee.

The Committee will report to the Vice President (vicepresident@aiccm.org.au) every two months in time for the National Council meetings.