

Referees should note that their recommendation of the applicant must be seriously considered and that they may be contacted by the Professional Development Assessment Committee.

## 1) Do you know the work of the candidate well enough to comment upon their performance, competence and execution of their work?

I have known Angela for 8 years, when I first became her supervisor and acting head of conservation at the Museum of Fine Arts. Angela and I have furthermore worked together on an AICCM disaster management project in Victoria, where we jointly assisted a flood affected community, providing advice and simple salvage operations before referring work on to other labs.

During this time, Angela proved to have very high standards, great professional integrity and was a very helpful worker. I regularly reviewed her work over a number of years, and have seen reports and the results of complex treatments produced for a wide range of clients.

## 2) What evidence do you have to show that the candidate is of good character and behaves in an ethical manner with professional integrity?

Angela regularly conducts public lectures and workshops, as well as many other training programs inside the Museum for collection management staff. She always demonstrates a keen commitment to high professional standards in her own treatments of objects, and on larger projects in collaboration with other colleagues and curators. Angela has been a great advocate for AICCM in her role as state secretary.

## 3) Has the candidate displayed any behaviour which is contrary to the AICCM Code of Ethics?

No, I am not aware of any breaches of the AICCM Code of Ethics and believe Angela is a highly ethical conservator.

<b>DECLARATION OF REFEREE</b> I have known the applicant for Professional Membership for years and I am of the opinion that the applicant is a worthy candidate for consideration by the Council of the Institute	
	Date: 4 April 2018 Date: 4 April 2010
Signed:	Member of AICCM: Yes / No
Name: John Rathdon Address: c/- Anywhere Museum, Anytown NSW 2540	Member of AICCM: Yes
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Return completed referee reports to the AICCM Professional Membership officer at <a href="mailto:secretariat@aiccm.org.au">secretariat@aiccm.org.au</a>