Volume 1

Development of a best practice model for conservation and preservation assessment plans for cultural collections

Final Project Report: Methodology and Analysis

A Heritage Collections Council project

undertaken by

Artlab Australia

in partnership with the

History Trust of South Australia

and the

State Library of New South Wales

February 1999

THANK YOU

Numerous people and organisations have contributed willingly to this project from within Australia and internationally.

The project partners on behalf of the Collections Management and Conservation Working Party of the Heritage Collection Council thank you for your enthusiasm, help and support.

May 1999

21 May 1999 1/87

Table of contents

1. Summary	3
2. Project overview	
3. Project methodology	7
4. Consultative process	10
4.1 Summary of workshop outcomes	
4.1.1 State Library of New South Wales, Sydney	
4.1.2 Art Gallery of South Australia, Adelaide	
4.1.3 Copper Coast Council, Kadina, South Australia	11
5. Assessment of existing models	12
5.1 Listings of models assessed	13
5.1.1 International models	
5.1.2 Australian models	14
5.2 Assessment criteria	
5.3 Assessment summaries	
5.3.1 International	
5.3.2 Australian	
5.4 Best practice - issues to be considered	
5.5 Summary of outstanding models	
5.5.1 Outstanding international models	
6. Design criteria for draft model	
7. Recommendations and conclusions	81
Attachment 1. Organisations approached for exa	-
existing models and related information	
7.1 International	
7.2 Australian	
7.3 Other sources of information	84
Attachment 2. Workshop participants	85
State Library of New South Wales, Sydney	85
Art Gallery of South Australia, Adelaide	
Copper Coast Council, Kadina, South Australia	87

1. Summary

The Heritage Collections Council (HCC) is an initiative of the Australian Cultural Ministers Council and represents a partnership among Museums, the States and Territories and the Federal Government.

The HCC established the Collections Management and Conservation Working Party (CM&CWP) to support and implement its objectives relating to collections management and conservation.

Specifically the CM&CWP, in conjunction with other HCC working parties, aims to:

- increase the knowledge, conservation and preservation, use and appreciation of Australia's heritage collections, including via on-line applications and
- encourage an acknowledgment and reinforcement of the value of original objects, collections and institutions in telling Australia's story, and their role in linking all Australians with their cultural heritage.

As part of its broad program, the CM&CWP engaged a consultancy team consisting of:

- Artlab Australia;
- History Trust of South Australia;
- State Library of New South Wales;

to review existing models for conservation and preservation assessment plans, including risk analysis models, and identify best practice examples, which can be promoted to museums, including through Australian Museums On Line (AMOL).

The preparation of conservation and preservation assessment plans is considered integral to the conservation and preservation of museum collections. Good conservation and preservation assessment plans involve assessment of priorities based on a knowledge of the significant items in a collection as well as records of the history and context of an object or objects within an organisation.

This consultancy falls within the Collections Management objective of the *National Strategy for the Conservation and Preservation of Australia's Cultural Heritage Collections*, that is "To ensure that collection management and access programs incorporate conservation and preservation procedures and practices", and specifically address Key Strategy CM4, that is to "Review existing Australian and international models for conservation and preservation assessment plans, including risk analysis models and asset management, and promote the use of best practice examples".

21 May 1999 3/87

During the implementation of the consultancy, especially in the process of widespread consultation, the project team found general enthusiasm for the review process and the development of a national model for conservation assessment for Australian collection. Similarly, both national and international organisations that provided information were keen to see the outcomes of the consultancy.

Small museums that were consulted were especially enthusiastic about the model because it provided them with a clearer opportunity to be involved in the conservation assessment of their organisations as opposed to "just being told what to do by visiting experts".

The model, which has been developed as the major outcome of the project, is largely an amalgamation of the best aspects of a number of existing systems and approaches. Some outstanding examples of assessment plans have been examined, including:

- The illustrated Burra charter: Making good decisions about the care of important places (P Marquis-Kyle and M Walker, Australian ICOMOS 1994).
- Preserving natural science collections: Chronicle of our environmental heritage (National Institute for Conservation of Cultural Property 1993.
- Levels of Collection Care (Museum and Galleries Commission of the UK 1998).
- The Conservation Assessment: A tool for planning, implementing and fundraising (Getty Conservation Institute/National Institute for the Conservation of Cultural Property 1990).

Use of the proposed model should lead to more transparent and accountable conservation assessments. It proposes a stronger emphasis on stakeholder consultation and the use of a broader terms of reference in the assessment process. The result should be more practical reports, which will have greater stakeholder support.

The project team was not required to advise on the future use of the model, however, it believes that the draft model should be seen in the context of a longer term strategy. Four recommendations are therefore provided for the future development of the project.

1. The posting of the model on Australian Museums On Line should be structured to provide an opportunity for industry dialogue and debate, which will further refine the model. The debate will also assist in the development of a focused campaign to promote the model to all sectors of the industry.

21 May 1999 4/87

- 2. The model should be presented in an illustrated booklet format, which is readily accessible to all users: museums and conservators. In particular, small and regional museums that will be the purchasers of conservation assessments should be able to refer to the booklet to inform themselves about the conservation assessment process and engage in constructive discussions with the service provider.
- 3. Conservators will be the principal implementers of the model. To encourage their adoption of the model, the Heritage Collections Council should work closely with the Australian Institute for the Conservation of Cultural Material to promote the model. It may be possible for the institute to link the use of the model to its professional accreditation program.
- 4. In the long term, and if there is industry consensus, the model should be developed into a formal industry standard. Such a standard will ensure a high level of quality in the preparation of conservation assessment plans to support and improve the preservation of Australia's cultural heritage.

DISCLAIMER

Information from a variety of sources has been assessed for the purposes of this study. Some of this material has not been published and is generally not available.

A large number of the reports examined were not developed specifically as models for conservation and preservation assessment planning. Nevertheless much of this material is of interest in terms of the information it contributes to the topic.

In the current analyses, aspects of some items have been rated poorly in terms of the evaluation criteria. This does not mean that they would be assessed similarly against different criteria for different purposes.

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21 May 1999 5/87

2. Project overview

The consortium consisting of Artlab Australia, the History Trust of South Australia and the State Library of New South Wales was formed in response to the invitation to tender for the consultancy from the Department of Communications, Information Technology and the Arts on behalf of the Collections Management and Conservation Working Party of the HCC.

The objectives of the project was for the consultant to:

- review existing national and international models for conservation and preservation assessment plus,
- assess their applicability to the Australian Museum Sector.
- Consult with conservators and heritage consultants undertaking conservation assessments in Australia.
- Document local and regional issues in relation to conservation and preservation assessment plus,
- draft a report recommending best practice models.

In formulating its proposal, the consortium drew on its considerable experience in preparing conservation assessment plans for widely varying clients ranging from small regional museums to state and national institutions.

Considerable debate occurred within the consortium about who would use the guidelines. In particular, should they be specifically for small and regional museums to use to prepare their own conservation plans or were they for the use of the heritage industry more broadly. The final consensus was that the guidelines would be for the use of the heritage industry more broadly and that they would be presented in a way that would allow both clients (collection custodians) and service providers (conservators, curators, historians, architects) to use them to understand each other's requirements, expectations and constraints.

It is anticipated that the guidelines, once refined through practical application, could be developed into an agreed formal industry standard. At the outset there was no intention to create a 'pro forma' approach to the guidelines, rather the approach was to define the fundamental principles which need to be addressed in preparing an assessment plan.

The consortium applied a strategic planning methodology to develop the guidelines. Existing plans, models, systems and related material from international, national and local sources were reviewed and their applications, strengths and weaknesses assessed. A draft model was developed and tested against the requirements of Australian colleagues through a series of brainstorming workshops in Sydney and in South Australia. Through this process the opportunities and constraints for the application of the model were determined. The draft model was then further refined.

21 May 1999 6/87

3. Project methodology

Within the overall budgetary constraints of the project, a project methodology was developed to create a model for preparing conservation assessment plans which drew upon existing work in the field and which allowed for the consultation of as wide a cross-section of the industry as possible.

The project methodology, broken down into activities, was as follows:

Step 1 Undertaking a preliminary review of existing national and international models to develop draft assessment criteria.

The existing models and related information were accessed by writing to, telephoning and e-mailing organisations internationally and nationally. A large amount of useful materials collected were not models but information on the topic. A list of organisations contacted is presented in Appendix 1.

A preliminary assessment was needed because the existing models varied greatly in approach, methodology and scope. To assess the strengths and weakness of the models a standardised set of assessment criteria was developed (see Section 5).

Step 2 Conducting a brain storming session among/by the project team to develop a general strategic approach to conservation assessment planning.

This was a critical decision-making stage since it affected both the assessment criteria for existing models and the form and content of the Australian model.

It was necessary to determine how the model would be used, ie would the model be used by small museums to develop their own conservation plans or would the model be for use by the industry more broadly, often where small museums would be a client of an appropriately qualified consultant. A consensus was reached by debating the long term trends in the development of conservation and the heritage industry in Australia and positioning the model to best advance the *National Policy and National Strategy for the Conservation of Movable Heritage*.

In effect it was agreed that the model would be used by both client and consultant, ie. it would be used by a broad variety of stakeholders.

21 May 1999 7/87

Step 3 Developing draft assessment criteria for reassessing existing national and international models.

Once the preliminary assessment of existing models was complete and the use of the model determined, assessment criteria were developed to undertake a more detailed strengths and weaknesses analysis of the existing models.

Step 4 In order to test the early conclusions of the project team, a workshop of industry representatives was held to examine:

- how the model would be used.
- who would use it.
- the assessment criteria for existing models.

As a result of this process, it was possible to fine tune the assessment criteria as well as better understand its application within the museum sector.

Step 5 Undertaking a detailed assessment of existing national and international models.

The purpose of this step was to draw together the vast amount of information relevant to the consultancy. This information included existing models used in Australia and around the world and other material including studies and reports, which could provide input into the process.

By testing the strengths and weaknesses of the models against the assessment criteria, key approaches and methodologies were identified for possible inclusion in the Australian model.

Step 6 Developing design criteria for an Australian model.

Through a brainstorming session by the project team and drawing upon the information from the detailed assessment of the existing models, a set of design criteria for the Australian model was developed. The design criteria specify the characteristics of the model, the presentation style and the communication objectives taking into account the use of the model in the Australian context.

Step 7 Developing the preliminary draft model outline.

Based on the design criteria and drawing together the key elements of existing models, a preliminary draft model outline was developed. This would be used to illustrate the design concepts to participants in subsequent consultative workshops.

21 May 1999 8/87

Step 8 Conducting workshops to consult with heritage industry about draft model outline.

Two workshops were held to present the model design concepts to industry representatives from both large and small collecting institutions. Based on feedback from these workshops the model outline was further refined.

Step 9 Developing the final version of the model.

The refined model was developed into its completed form by expanding each of the elements and developing examples to illustrate their meaning.

- Step 10 Presenting the model to Collections Management and Conservation Working Party via Department of Communications, Information Technology and the Arts.
- Step 11 Posting the draft model on the Australian Museums On Line website and inviting comment.
- Step 12 Refining the web version and getting people to use and continue to provide feedback.

21 May 1999 9/87

4. Consultative process

The scope of the project placed some limitations on the extent to which widespread consultation could take place. Nevertheless, the project team felt that broad consultation was essential to the future acceptance of the model. A two stage consultative strategy was developed which could be adapted to fit a variety of conditions.

The initial and principal stage of consultation consisted of a series of three workshops held at critical times in the development phase of the project.

The workshops were held at:

- State Library of New South Wales, Sydney
- Art Gallery of South Australia, Adelaide
- Copper Coast Council Town Hall, Kadina, SA

A summary of the outcomes of these workshops is presented below and a list of workshop participants is presented at Appendix 2.

The final stage of consultation will occur after presentation of the draft model. This process will consist of posting the model on the Australian Museums On Line website and inviting comments via e-mail from potential users. These comments will help shape the strategy for promoting the model to the industry and may also result in further refinement of the model.

4.1 Summary of workshop outcomes

4.1.1 State Library of New South Wales, Sydney

The primary purpose of this workshop was to discuss the broad design concepts for the proposed national model for conservation assessment plans. The participants for this workshop represented large collecting institutions with considerable experience in conservation planning.

There was general support for the concept of a nationally accepted model. The principal thrust of discussions was therefore centred on the form and content of the Australian model. The following design elements were identified as essential to the future success of the model:

- the model needs to be workable in many contexts, from large to small agencies, which are managed in diverse ways.
- education and training in the use of the model must be an integral component of its introduction to clients.

21 May 1999 10/87

- the model must be adaptable and flexible, so that it can be applied across a diversity of needs, and a modular format best meets this requirement.
- the style and language must be easily accessible to the widest range of stakeholders
- the model must embrace three broad functions, namely:
 - * collections information.
 - * examination and analysis of this information.
 - * development of recommendations as a response to the identification of issues which will effect the longevity of the collection or item.
- the incorporation of a review process in the model so that the action and results are regularly reassessed and modified as appropriate.

4.1.2 Art Gallery of South Australia, Adelaide

The purpose of this workshop was to discuss some of the information gathered in the review of existing national and international models and to present and discuss a preliminary design for an Australian model.

The participants represented both large and small collecting institutions.

There was general support for the model design that was put forward with several participants indicating that a uniform approach to conservation assessment plans would significantly improve their ability to manage their collections.

The small museum representatives emphasised the need for non-technical language to be used as much as possible. This segment also suggested that the reporting phase include a draft report presented to the museum committee so that they were given an opportunity to comment on the recommendations before they are finalised.

4.1.3 Copper Coast Council, Kadina, South Australia

The participants of the workshop represented the regional museum sector.

The purpose of the workshop was to present the design of the model and to receive feedback about the applicability of the model in a typical area of regional Australia.

Again the concept and design were greeted favourably with the main comments related to:

- sensitivity of the model to the "politics" of regional museum committees.
- training of people who would implement the model so that they have the diplomatic skills to present difficult recommendations without offending the efforts of museum volunteers.
- using concise/clear language.

21 May 1999 11/87

5. Assessment of existing models

The following table lists the information that was assessed as part of the investigation into existing national and international models. The assessment process informed the design of the draft model for Australia.

Some of the material examined could not be considered 'models' or examples of assessment plans as such. However, some of this material was very valuable in gaining a broad understanding of the issues being explored. Some of the material has not been published and is generally not available.

A large number of the reports examined were not developed specifically as models for conservation and preservation assessment planning. Nevertheless much of this material is of interest in terms of the information it contributes to the topic.

In the current analyses, aspects of some items have been rated poorly in terms of the evaluation criteria. This does not mean that they would be assessed similarly against different criteria for different purposes.

See next page.

21 May 1999 12/87

5.1 Listings of models assessed

5.1.1 International models

	ORGANISATION		MODEL
Organisation	Author(s)	Source (if applicable)	
Audiovisual Loan Service (AVLS) 1998		AVLS Internet home page. http://palimpsest.stanford.edu/solinet/disproc.htm	The Disaster Planning process.
Canadian Council of Archives 1995	J Dalley	book	The Conservation Assessment guide for Archives.
Canadian Museum of Nature 1995	R Waller	Storage of Natural History collections : a Preventive Conservation approach - Society for the Preservation of Natural History Collections. (article)	Risk Management applied to Preventive Conservation.
Colombia University Libraries 1991	C Harris, C Mandel and R Wolven	Libraries Resources and Technical Services 35. (article)	A Cost Model for Preservation : The Columbia University's approach.
Getty Conservation Institute / National Institute for the Conservation of Cultural Property 1990		books	The Conservation Assessment : A tool for Planning, Implementing and Fundraising.
International Centre for the study of Preservation and Restoration of Cultural Heritage (ICCROM) 1998		Sent by personal e-mail. May be available on Internet - not known.	Preventive Conservation Indicators.

	ORGANISATION		MODEL
Organisation	Author(s)	Source (if applicable)	
International Centre for the study of Preservation and Restoration of Cultural Heritage (ICCROM) / International Council on Monuments and Sites (ICOMOS) / UNESCO 1998	B M Fielden and J Jokilethto	article	Management Guidelines for World Cultural Heritage Sites.
Libraries Board of the University of Oxford 1993	K Swift	The Paper Conservator 17 - The Institute of Paper Conservation. (articles)	The Oxford Preservation Survey : The Main Survey.
Logical Management Systems 1998	G Sikich	http://palimpsest.stanford.edu/byauth/sikich/allhz.html	"All Hazards" Crisis Management Planning.
B Lord and G Dexter Lord 1998		article	The Museum Planning Process.
Ministry of Wealth, Health and Cultural Affairs 1990		book	Delta Plan for the Preservation of Cultural Heritage in the Netherlands.
M Munley 1986		article	Asking the right questions: Evaluation and the Museum Mission.
Museums and Galleries Commission of the UK 1998		book	Levels of Collection Care: A self assessment checklist for UK Museums.
National Institute for the Conservation of Cultural Property 1993		book	Preserving Natural Science Collections: Chronicle of our Environmental Heritage.

ORGANISATION			MODEL	
Organisation	Author(s)	Source (if applicable)		
New York State Archives 1996	M Holden	Abbey Newsletter Vol 20, No 7 - Society of American Archivists. http://palimpsest.stanford.edu/byorg/abbey/an/an20/an20-7/an20-709.html	Customised tools for assessing preservation and access needs.	
Northeast Document Conservation Centre 1994	Dr M Child	article	Preservation Planning.	
Scottish Museums Council 1993	H Creasy	The Paper Conservator 17 - The Institute of Paper Conservation. (article)	A survey in a day: cost effective surveys of museum collections in Scotland.	
UNESCO 1989	M Filippi, C Aghemo, G Cassetta, C Lumbardi and M Vaudetti	Museum 164, No 4 (article)	Auditing the museum environment : A project in Italy's Piedmont region.	
University of Iowa	R W Atkinson	Library Resources and Technical Services 30. (article)	Selection for preservation : A materialistic approach.	

5.1.2 Australian models

	ORGANISATION		MODEL
Organisation	Author(s)	Source (if applicable)	
Artlab Australia 1991		report	Conservation Management Review of Loxton Historical Village, South Australia.
Artlab Australia 1989		report	Conservation Management Review of the Old Highercombe Hotel Folk Museum, South Australia.
Artlab Australia 1990		report	Conservation Standards of Exhibition Venues for the 1990 Adelaide Festival.
Artlab Australia 1994		report	St Mary's Cathedral, Sydney Artworks Conservation Report.
Australis ICOMOS (International Council on Monuments and Sites) 1994	P Marquis-Kyle and M Walker	book	The Illustrated Burra Charter: Making good decisions about the Care of Important Places.
Conservation Training Australia draft manual Heritage Collections Committee (HCC) 1998		hard copy	Developing a Conservation Plan.
Conservation Training Australia draft manual Heritage Collections Committee (HCC) 1998		hard copy	Collection Surveys, Condition Reporting.
Department for Communications and		book	Mapping Culture : A guide for Cultural

	ORGANISATION		MODEL
Organisation	Author(s)	Source (if applicable)	
the Arts 1995			and Economic Development in Communities.
Department for Communications and the Arts/Australian Vice Chancellor's Committee of University Museums 1998		book	Transforming Cinderella Collections: The Management and Conservation of Australian University Museums, Collections and Herbaria.
Environment Australia (part of the Department of the Environment) 1998	M Pearson, D Johnston, J Lennon I McBryde, D Marshall, D Nash, and B Wellington	book	Environment indicators for natural and environment reporting: Natural and cultural heritage.
Ian Potter Conservation Centre University of Melbourne 1998		sent by personal email	Conservation Survey Proforma.
Museums Australia 1998		book	Caring for our Culture.
National Library of Australia 1998		Technical bulletin on National Library of Australia's Internet home page.	Preservation Needs Assessment Surveys.
		http://www.nla.gov.au/niac/chg/assess.html	
National Trust of Australia 1996	James Semple Kerr	book	The Conservation Plan, edition 4.

ORGANISATION		MODEL	
Organisation	Author(s)	Source (if applicable)	
Standards Australia 1995		publication	Australian / New Zealand Standard for Risk Management (AS/NZS 4360: 1995)
Western Australian Museum 1998		sent by personal email	Travelling Condition Report form.

5.2 Assessment criteria

In order to assess the range of material collected, a standardised set of assessment criteria was developed. These criteria were derived from a preliminary assessment of existing models by noting their key features bearing in mind the objectives for creating an Australian model.

The criteria were then applied to a pilot group of documents and consequently modified into the following form.

Cost

Is the model cost effective to implement? A model that is exemplary but unaffordable will be of little use in the Australian context.

Useability

"Useability" has a number of sub-criteria which, together, assess how easy to use and effective the model will be in Australia. These sub-criteria are:

- is the model easy to understand?
- is the model easy to implement?
- is the model flexible enough to cope with different organisations and collection types?
- is the model comprehensive in its coverage of factors, which may potentially effect the longevity of an item or collection?
- to what extent does the model require expectations and outcomes to be documented?

Significance

How well does the model take the significance of objects and collections into account when developing recommendations?

Physical

How well does the model cover the range of physical issues and, in particular, does it cover:

- building issues?
- environment issues?
- collection issues?

Management Practices

Does the model take into account the wider issues related to the management of the organisation and what impact they would have on the conservation of the collection? In particular, does it consider:

- role & charter of the organisation?
- management of people in the organisation?
- structure of the organisation?

21 May 1999 19/87

• disaster preparedness?

Stakeholder Participation

How extensively and effectively do stakeholders participate in the conservation assessment process?

Outputs

How clear, comprehensive and useful were the outputs? In particular:

- Does the model develop recommendations in a structured way?
- Are the recommendations prioritised?
- Does the model result in a costed action plan?
- Does it provide for timing milestones?

Disclaimer

Information from a variety of sources has been assessed for the purposes of this study. Some of this material has not been published and is generally not available.

A large number of the reports examined were not developed specifically as models for conservation and preservation assessment planning. Nevertheless much of this material is of interest in terms of the information it contributes to the topic.

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21 May 1999 20/87

5.3 Assessment summaries

5.3.1 International

The Disaster Planning Process	Audiovisual Loan Service (AVLS)
	1998

The *Disaster Planning Process* is a succinct outline of the consecutive steps required to produce a successful plan to protect collections in an emergency. Presumably, more detail is available from the authors to assist the process. In essence the plan advocates development of a team, assignment of responsibilities, definition of scope, conducting assessment, determination and ranking of potential hazards, consideration of resource implications, prioritising actions, and implementation of the plan.

This logical and cohesive approach may be applied to the best practice conservation assessment model in two ways. Firstly, it is immediately applicable as the relevant criteria for disaster planning. But secondly, the general principles underlying the approach to assessment may be expanded to the whole conservation assessment procedure. Understanding the context of the assessment, clearly defining the objectives and roles of the team, considering all influencing factors such as resources and determining priorities are sensible inclusions in any assessment process.

As it was developed this sample model does not include all desirable aspects of a best practice model. The identification and consideration of the significance of the collection is not advocated, nor the role and charter of the organisation.

CRITERIA	RATING	COMMENTS
Cost	-	Unknown.
Useability	excellent excellent excellent fair excellent	 Very simple language. Easy to understand. Logical process. Clear outline. Applicable to many situations. Concentrates on risk analysis and disaster preparedness. Does not address the greater environment. scope and goals clearly defined as part of process.
Significance	poor	Requires that salvage priorities set, but no indication of how or why.
PhysicalBuilding issuesEnvironment issuesCollection issues	fair fair fair	These issues are indirectly referred to by general term "determine hazards", but no detail to help assessor determine what issues must be considered.

21 May 1999 21/87

CRITERIA	RATING	COMMENTS
 Management Practices Role & charter of organisation Management of people in the organisation Structure of the organisation Disaster preparedness 	fair good excellent	 Not addressed. Indirectly considered as part of hazard determination. Appropriate training of staff emphasised. This issue is main purpose of assessment.
Stakeholder Participation in Process	good	Stakeholder undertakes process.
Outputs Recommendations Prioritisation Costed action plan	good fair -	 Plan produced. Not immediately evident, but most likely part of plan writing. Not addressed.

The Conservation Assessment guide for	Canadian Council of Archives
Archives	J Dalley
	1995

The Conservation Assessment Guide for Archives is a specific manual for Archives inspired by and based on the National Institute for the Conservation of Cultural Property model. It aims to provide a standardised approach to assessing all elements critical to the preservation of collections, including policies, procedures, facilities, storage, environment, disaster management and staffing.

The manual is specifically for use by a professional conservator who actively completes the assessment, containing detailed questionaries and guidelines for the report, but because the format is clear and the language is succinct and non-repetitive it is also useful for the client organisation. The responsibilities and roles of both the conservator and the archivist are clearly documented.

In essence this model is the same as *The Conservation Assessment* devised by the GCI/NICCP (see following), however the information presented in this model is more concise and as a manual it is therefore more readily interpretable by experienced professionals.

This model is highly developed and extremely comprehensive. It examines all relevant criteria for a best practice conservation assessment model, except the determination of significance of the collection or individual items. The significant involvement of the stakeholder institution, including determination of requirements and goals from the assessment, active involvement during the assessment of up to half as much time as the conservator, and joint prioritisation of the recommended actions together with the conservator is highly commendable.

21 May 1999 22/87

This model together with the inclusion of consideration of significance can be readily applied to Australian collections.

CRITERIA	RATING	COMMENTS
Cost	-	Unknown.
Useability • Effective communication	excellent	Very simple language. Easy to
 Simple to use Flexibility Comprehensive Documented expectations 	excellent excellent fair	 very simple language. Easy to understand. Logical process. Clear outline. Applicable to many situations. Concentrates on risk analysis and disaster preparedness. Does not address the greater environment. Scope and goals clearly defined as part of process.
Significance	poor	Requires that salvage priorities are set, but no indication of how or why.
PhysicalBuilding issuesEnvironment issuesCollection issues	fair fair fair	These issues are indirectly referred to by general term "determine hazards", but no detail to help assessor determine what issues must be considered.
 Management Practices Role & charter of organisation Management of people in the organisation Structure of the organisation Disaster preparedness Stakeholder Participation 	fair good excellent good	 Not addressed. Indirectly considered as part of hazard determination. Appropriate training of staff emphasised. This issue is main purpose of assessment. Stakeholder undertakes process.
in Process	good	Stakeholder undertakes process.
Outputs Recommendations Prioritisation Costed action plan	good fair -	 Plan produced. Not immediately evident, but most likely part of plan writing. Not addressed.

21 May 1999 23/87

Risk Management applied to Preventive Conservation is a chapter from the book Storage of Natural History collections: a Preventive Conservation approach published by the Society for the Preservation of Natural History Collections.

It describes in clear and precise detail a holistic approach to assessing the needs of a collection based on risk management principles. The desired outcome of the assessment is to implement solutions, which will reduce the overall risk to the collection.

The four step semi-quantitative process involves identification of all risks, both immediate and long-term; assessing the likelihood and magnitude of these risks; identification of all possible strategies to remove or significantly reduce the risks; and evaluating the cost and benefits of the identified strategies.

The risk management approach described is a thorough and logical process, which may be readily incorporated into preservation and assessment plans for all Australian collections. Relatively simple matrices for the calculation of risk and good suggestions for sourcing and/or determining the likely frequency of risks are described. The recommended areas to be examined for potential risk are the building, environment, collection issues and management practices.

As outlined, this risk management approach is not comprehensive and so can not be solely applied as a best practice model for conservation and assessment plans. The analysis of risks to the collection require further consideration in the context of the charter and role of the organisation and the significance of the collection.

CRITERIA	RATING	COMMENTS
Cost	-	Unknown.
Useability • Effective communication • Simple to use	excellent excellent	 Language is succinct and clear. Very easy to interpret. Complex process has been simplified into
FlexibilityComprehensive	excellent fair	 4 successive steps, which can be readily applied. Appropriate for all collections. Does not relate risks to charter and role of organisation and does not address
Documented expectations	good	significance.Purpose and benefits of assessment of potential risks is clearly defined.
Significance	-	Not addressed.
Physical		

21 May 1999 24/87

CRITERIA	RATING	COMMENTS
Building issuesEnvironment issuesCollection issues	good good good	The physical components are not examined systematically in this way, but all are referred to as areas of concern with associated potential risks.
 Management Practices Role & charter of organisation Management of people in the organisation Structure of the organisation Disaster preparedness 	good good good	Not addressed. These practices are addressed indirectly as areas with potential risk, but are not specifically listed
Stakeholder Participation in Process	good	Successful analysis of risk requires that knowledgable stakeholders undertake the process. However, does not encourage the use of appropriate professionals such as architects or conservators.
Outputs Recommendations Prioritisation Costed action plan	fair fair fair	Resource allocation in order to implement solutions to remove or reduce risks is the final process described. These outputs are the logical result of the risk analysis approach, but they are not specifically referred to.

A Cost Model for Preservation : The	Columbia University Libraries
Columbia University's approach	C Harris, C Mandel and R Wolven
	1991

A cost model for preservation is an article reporting in detail a method to identify and cost all the processes involved in the preservation of a collection. The results of which can then be used to improve practices and to plan appropriately for ongoing treatment.

For every function in all departments the exact costs of preservation are determined for a representative sample of the collection. The representative sample includes items with varying degrees of condition. Costs are calculated to include labour time, supplies, equipment, and contractual requirements. The average cost per unit artefact dependant on condition is then extrapolated for the whole collection in order to determine the indicative cost of preservation.

This process not only predicts the monetary resources required for future programming but also the time and staff resources. Project goals and milestones are encouraged in the planning process in order to monitor progress.

21 May 1999 25/87

While this model does not address all preservation factors as outlined by the assessment criteria, its strength is its efficient approach to costing a large and complex process. Detailed and accurate costing of a small, but representative proportion of the collection quickly provides a reliable estimate of total costs and project scope. Potential problems, pitfalls and essential requirements become immediately obvious. This approach to assessment, costing and planning would be extremely beneficial in the best practice conservation assessment model.

CRITERIA	RATING	COMMENTS
Cost	-	Unknown.
Useability		
Effective communication	good	 Simple language, but ideas presented repetitively.
• Simple to use	good	 Process clear and logical, but lots of information to peruse.
• Flexibility	excellent	Costing approach readily applicable to numerous situations.
Comprehensive	poor	 Does not address all required preservation issues.
Documented expectations	good	 Purpose recorded.
Significance	-	Not addressed.
Physical		
 Building issues 	-	Not addressed.
 Environment issues 	-	Not addressed.
• Collection issues	excellent	Comprehensive.
Management Practices		
• Role & charter of organisation	-	Not addressed.
• Management of people in the organisation	fair	Briefly included.
• Structure of the	good	Unnecessary double handling of
organisation		processes identified and eliminated.
Disaster preparedness	-	Not addressed.
Stakeholder Participation	excellent	All areas within the institution involved,
in Process		resulting in maximum benefit to the organisation.
Outputs		
Recommendations	excellent	 Assessment undertaken to ensure effective future planning.
• Prioritisation	excellent	Project plan and milestones developed.
Costed action plan	excellent	Detailed costs determined.

21 May 1999 26/87

Auditing the Museum Environment : A project in Italy's Piedmont Region

Culture and Cultural Property Board of Piedmont Region M Filippi, C Aghemo, G Cassetta, C Lumbardi and M Vaudetti

Auditing the Museum Environment is a detailed paper comprehensively describing an evaluation methodology developed by the Department of Energy and Architectural Planning in Turin on behalf of the Culture and Cultural Property Board of Piedmont Region to assess conservation concerns.

A two stage audit process undertaken in approximately one hundred of the region's museums and libraries is described. A qualitative survey if first completed by relevant professionals, including architects, engineers and conservators. This survey is aimed at quickly assessing the general environmental and building conditions based as visible evidence. Issues such as organisation structure, use of space, access and security are also addressed with the administrators. A second quantitative survey is then undertaken by conservators to collect accurate data support the visual conclusions. Instruments are used to measure environmental conditions, such as temperature, relative humidity and light levels. All information is evaluated and remedial action suggested.

The fundamental issues relating to conservation assessment are addressed in this early model which is elementary in nature. More sophisticated application of the process is required for a best practice model.

CRITERIA	RATING	COMMENTS
Cost	-	Very expensive process. Evaluates all museums in the Piedmont region over two years for a cost of \$8 million.
Useability		
Effective communication	good	Somewhat technical language and concepts.
Simple to use	good	Somewhat repetitive process.
Flexibility	good	• Applicable to collections in buildings.
Comprehensive	fair	 Doesn't address significance or risk management.
Documented expectations	good	• Scope defined at beginning of process.
Significance	-	Not addressed.
Physical		
Building issues	excellent	• Examined in detail.
• Environment issues	excellent	Examined in detail.
Collection issues	excellent	Examined in detail.
Management Practices		
Role & charter of organisation	-	Not addressed.
	good	

21 May 1999 27/87

CRITERIA	RATING	COMMENTS
 Management of people in the organisation Structure of the organisation Disaster preparedness 	fair -	 Good examination of use and needs of space. Responsibilities of staff addressed. Not addressed.
Stakeholder Participation in Process	fair	Advocates use of professionals.
Outputs Recommendations Prioritisation Costed action plan	good - -	Remedial action list produced.Not addressed.Not addressed.

The Conservation Assessment : A tool for Planning, Implementing and Fundraising

Getty Conservation Institute and National Institute for Conservation of Cultural Property 1990

The Conservation Assessment is the result of a joint project between the National Institute for the Conservation of Cultural Property and the Getty Conservation Institute. The project was designed to develop a consistent and standardised methodology for the conservation assessment of museum collections. The assessment package consists of a comprehensive overview manual together with two handbooks containing similar information, but specifically adapted for easy use by the professional assessor and the participating stakeholder institutions.

The Conservation Assessment approach to developing appropriate conservation plans for museum collections is three phased. The first phase is the collection of information that contributes to the care of collections using a standard survey form. It documents the physical environment, storage and exhibition conditions, potential risks, staffing, training, policies and collection procedures. This review is undertaken by a professional conservator and professional conservation architect together with assistance from the institution. The second phase of the assessment is the interpretation of the information into meaningful recommendations for improved care; and the third stage is documentation of the process and outcomes in a useful report. Detailed instructions to satisfactorily achieve all three phases are contained within the manual.

The Conservation Assessment is a well developed model, which is readily applicable to Australian collections. It offers a logical and comprehensive process to identify and reduce all risks to collections held in institutions. Careful editing by the professional assessor of some questions would allow this model to be adapted to various budgets or smaller collections. A clear understanding of the institution's needs is advocated prior to commencement of the assessment, in order to ensure that the resultant report is of use to stakeholders.

21 May 1999 28/87

Consideration and documentation of the collection's significance is not addressed by *The Conservation Assessment*. Adding this process to the methodology already developed would render this model even more useful.

CRITERIA	RATING	COMMENTS
Cost	good	Costs reduced as much as possible by Stakeholder providing extensive detail before assessor proceeds with assessment.
Useability		
Effective communication	excellent	Simple and easy to interpret language.
Simple to use	fair	Logical process, but repetition of
• Flexibility	good	 information makes it appear more complicated Designed for all collections. Requires assessor to edit less relevant questions in order to adapt approach to smaller
Comprehensive	fair	 institutions Covers all physical issues and management practices in extreme detail, but does not address significance or risk
Documented expectations	good	 management Advocates scope and aims be agreed between assessor and stakeholder before proceeding with assessment
Significance	-	Not addressed
Physical		
Building issues	excellent	All areas addressed in substantial detail
Environment issues	excellent	
Collection issues	excellent	
Management Practices		
Role & charter of	excellent	All policies are examined comprehensively
organisation	_	Use of space analysed
Management of people in	good	
the organisation	1	Numbers and type of staff examined
• Structure of the	good	together with their level of preservation
organisation		knowledge
Disaster preparedness	excellent	Documentation of risks and development of a plan of action should they occur advocated
Stakeholder Participation	excellent	Clients involved at all stages and comments
in Process		required on draft report before it is finalised
Outputs		
Recommendations	excellent	Thorough and comprehensive
Prioritisation	good	Sometimes prioritisation is suggested, but the plan of action is the stakeholder's responsibility
Costed action plan	-	Not addressed

21 May 1999 29/87

1998

The *Preventive Conservation Indicators* developed by ICCROM is a simple checklist of questions concerning collection care, designed as a self evaluation tool to quickly assess the status of preventive conservation in institutions. By compiling negative responses to issues, such as:

- the framework of the museum;
- finance and plans;
- staffing;
- the collection;
- building;
- environment;
- communication;
- priorities

allows for the development of an action plan to improve conditions.

This model provides useful questions to be addressed during the survey but does not provide context information to allow appropriate strategies to be developed to improve the situation. It is designed for a multi-disciplinary team and assumes that the team has considerable professional knowledge and experience.

CRITERIA	RATING	COMMENTS
Cost	good	Assume low cost since stakeholder conducts its own survey
 Useability Effective communication Simple to use Flexibility Comprehensive Documented expectations 	fair fair good good -	 Clear and precise language, but no background information or references included Sections clear, but the relevant importance of each is not obvious Applicable to all collecting institutions All areas covered, but not in detail Not evident
Significance	poor	Only briefly addressed as a small part of collection issues
PhysicalBuilding issuesEnvironment issuesCollection issues	good fair poor	 Relatively thorough Not particularly detailed Does not address current physical condition

21 May 1999 30/87

M D4		
Management PracticesRole & charter of organisation	excellent	Existence and development of policies critical prior to assessment of collection needs
Management of people in the organisation	fair	Encourages commitment to preventive conservation principles, but does not examine daily practices
 Structure of the organisation Disaster preparedness	excellent fair	 Good emphasis of preventive conservation responsibilities for all staff Only briefly addressed as a small part of collection issues
Stakeholder Participation	good	Encourages multi-disciplinary team to
in Process		undertake survey
Outputs • Recommendations	fair	Advocates that areas of weakness should
 Prioritisation Costed action plan	- -	be improved, but no directions as to how to achieve these desired outcomes Not addressed Not addressed

Management Guidelines for World Cultural Heritage Sites

International Centre for the study of Preservation and Restoration of Cultural Heritage (ICCROM) / International Council on Monuments and Sites (ICOMOS) / UNESCO B M Feilden and J Jokilethto 1998

Management Guidelines for World Cultural Heritage Sites is a detailed and comprehensive publication outlining a standard framework for the appropriate and successful management of cultural heritage. The guidelines are explained as principles, which may be interpreted and adapted as required to suit individual situations. As such they are universally applicable. The primary aim of the publication is to assist site management staff to become alert and self-sufficient in their practices, however it is acknowledged that adequate funding and the support of experts is necessary to facilitate this process.

Conservation theory and an awareness of site significance are emphasised as the guides to all action. Managers are encouraged to develop an understanding of the cultural value of the site, to complete an inventory, to engage appropriate professionals to conduct regular inspections, and to develop a strategic plan of care according to priority need and available resources.

As devised, this model is not a pertinent reference for the best practice conservation assessment plans for collections. It does not describe an assessment process and its

21 May 1999 31/87

focus is too general. However, the theoretical principles it encourages are relevant criteria, which may be evaluated in the best practice model. The establishment of significance and determination of conservation priorities in this context is adaptable. The flexible nature of the documented requirements for good practice are also appropriate for a more specific collection care model.

CRITERIA	RATING	COMMENTS
Cost	-	Not relevant to this model which outlines principles for application to various organisations. Does acknowledge that
		adequate resources / funding required to implement principles.
Useability		implement principles.
Effective communication	good	Clear and instructive. Provides a lot of background information.
Simple to use	good	Huge volume of information presented well in chapters.
Flexibility	excellent	• Designed to be flexible and adaptable to all situations, internationally.
Comprehensive	fair	Extremely thorough in scope, but does deal specifically with many issues relevant to a conservation assessment of collections.
Documented expectations	excellent	Clearly defined and summarised.
Significance	excellent	Fully documented. Significance governs all actions and must be preserved.
Physical		· ·
Building issues	fair	This model does not focus specifically on
Environment issues	poor	these areas. More concerned with "big
Collection issues	fair	picture" principles. All are addressed indirectly in terms of adequate maintenance.
Management Practices		
Role & charter of	excellent	This model concentrates on management
organisation	au aallau t	practices. All are to be guided by
Management of people in	excellent	conservation philosophy.
the organisationStructure of the	excellent	
• Structure of the organisation	execuent	
Disaster preparedness	fair	Only indirectly addressed in terms of adequate maintenance.
Stakeholder Participation	excellent	Stakeholder is responsible for good
in Process		management, but support of experts is expected.
Outputs		
Recommendations	good	This model is not a true assessment process
Prioritisation	good	and outcomes are not the end product. Plans
Costed action plan	good	of action, prioritisation, costing and
		implementation are part of the overall
		management structure.

21 May 1999 32/87

The Oxford preservation survey is a published paper describing two inter-related surveys carried out for the entire College and University Libraries holdings in order to determine appropriate preservation strategies. The first survey was a fact finding exercise, which concentrated on the environmental conditions, conservation policies and quantification of the collections. The second survey used this information as a basis for determining the overall physical condition of the collections based on statistical sampling.

This model examines most of the critical areas required for best practice conservation assessment. All physical influences including the building structure, environmental conditions, display and storage systems, access, use and condition of the artefacts are extensively analysed. The collection policies directly related to the conservation and the work practices of staff are also addressed. However, no emphasis was placed on examination of significance of the collection, the governing policies of role and charter of the organisation, or the existence or development of risk management associated with disaster planning.

While statistical sampling was employed to calculate the overall condition of the collection, the approach outlined remained extremely time and resource consuming, making it difficult to reproduce for all organisations. Refinement of the process would be required to allow this approach to be applied with flexibility as part of a best practice model.

This model supports the use of appropriate personnel to undertake assessment. It was found that significant input was required by a conservator to avoid misinterpretation and anomalies in the results of assessment.

CRITERIA	RATING	COMMENTS
Cost	-	Unknown cost, but extremely time consuming. Took 4 years to complete.
Useability		companing. Took 1 July to complete.
Effective communication	good	• Easy to decipher.
Simple to use	good	 Process clear, but does not include particularly detailed instructions.
Flexibility	good	 Useful for collections with large numbers of artefacts.
Comprehensive	good	Significance and risk management not addressed.
Documented expectations	poor	Purpose briefly outlined, but expectations not documented.
Significance	-	Not addressed.
Physical		

21 May 1999 33/87

CRITERIA	RATING	COMMENTS
Building issues Environment issues	good	 Addressed, but not as detailed as other physical issues. Comprehensive.
Collection issues	excellent	Comprehensive.
Management Practices		
Role & charter of organisation	fair	Only the policies relating directly to preservation examined.
Management of people in the organisation	poor	Minimal assessment of work practices.
• Structure of the organisation	-	Not addressed.
Disaster preparedness	fair	Addresses existence of policy, but little emphasis on need.
Stakeholder Participation	good	Regarded as important, but found that
in Process		input of conservator helped to avoid misinterpretation and anomalies.
Outputs		•
Recommendations	good	Recommendations to follow data analysis.
Prioritisation	-	Not included.
Costed action plan	-	Not included.

"All Hazards" Crisis Management	Logical Management Systems
Planning	G Sikich
	1998

All hazards crisis management planning is an article, which clearly explains the process of successful risk management in general terms so that it can be easily used by a variety of organisations and businesses. The benefits of careful and accurate planning are emphasised and typical management weaknesses to avoid identified. Numerous practical examples are cited to assist interpretation.

The process of crisis management is broken down into the logical steps, including compliance, which involves surveying and identifying risks; preparedness, which develops strategies to deal with the risks; training of staff; and dissemination of the information obtained throughout the process. The expected outcome is an educated staff who are all capable of acting appropriately should a disaster occur.

The principles of assessment, interpretation and development of an action plan are all essential requirements of a best practice conservation assessment process.

The general nature of this article however, does not focus on the relevant criteria for artefacts conservation assessment.

CRITERIA RATING COMMENTS	
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21 May 1999 34/87

CRITERIA	RATING	COMMENTS
Cost	-	Unknown.
Useability		
Effective communication	excellent	Very clear and illustrative language with lots of situational and application examples.
Simple to use	good	A logical and progressive process.
• Flexibility	excellent	Applicable to all situations.
Comprehensive	fair	Only deals with risk management.
Documented expectations	good	Aims recorded.
Significance	-	Not addressed.
Physical		
Building issues	fair	Not addressed in detail. Covered only
Environment issues	fair	generally in terms of potential risk.
Collection issues	fair	
Management Practices		
Role & charter of organisation	-	Not addressed.
Management of people in	fair	Practices examined in terms of potential
the organisation		risk to smooth running artefacts.
Structure of the organisation	good	Training and roles emphasised.
Disaster preparedness	good	Concentrates on these issues.
Stakeholder Participation	good	Significant stakeholder input required.
in Process		
Outputs		
Recommendations	good	Comprehensive report of appropriate
		actions encouraged as part of
		management of risks.
Prioritisation	-	Not included.
Costed action plan	-	Not included.

The Museum Planning Process	B Lord and G Dexter Lord
	1998

The *Museum Planning Process* succinctly outlines the complexities of developing an all encompassing long range plan for collecting institutions. All activities are analysed in mini assessments, the results of which are considered together to produce an overall plan. Purpose statements, methods of analysis and the desired outcomes are listed for each mini assessment. Emphasis is placed on the danger of misinterpretation and inadequate use of resources if only a few areas of the institution are examined or if individual areas are examined in isolation.

This assessment model does not concentrate in detail on the issues, which relate specifically to the preservation of collections, namely the physical conditions in which

21 May 1999 35/87

the artefacts exist and the work practices of the staff. Assessment of the disaster preparedness and the significance of the collection are also not considered.

However, the general principle of determining priorities in context with the purpose and desired direction of the organisation would be a valuable inclusion in the best practice model for conservation assessment plans. It is further commendable that this model advocates the involvement of all relevant organisational personnel together with expert advice.

-	** 1
	Unknown.
excellent	 Succinct language which adequately explained process.
good	Logical process.
good	 Applicable to collections housed in buildings.
good	 Analyses the big issues that concern museum planning, but detail required for a conservation assessment not always covered.
-	Not obvious.
-	Not addressed.
good good good	All areas addressed as part of collection development and in light of possible renovation plans, but not incredibly detailed.
excellent - - -	 Considered critical to the planning process. Not addressed. Not addressed. Not addressed.
excellent	Advocates all relevant personnel and experts be involved.
good good -	Outcomes of all mini plans.Not addressed.Not addressed.
	good good good good good good g

21 May 1999 36/87

The Delta Plan documents the rescue mission undertaken by the Netherlands Government to improve the preservation of its national cultural heritage, following the 1988 General Audit report, which found that the national collections were in a poor state.

The substantial sum committed by the Dutch Government allowed initial surveys to be conducted to document the problems, threats and backlogs of conservation work required by the collecting institutions, monuments and historic houses. Desired standards for all collections to attain were then developed for the areas of registration, passive conservation, active conservation and restoration. Finally, priorities were set according to the importance of the collection. Registration, passive and active conservation were all considered more crucial than restoration. As a result of these priorities many collection staff received preservation training and durability of artefacts became a significant criteria for acquisition.

The Delta Plan is a thorough model based on the sound principles of identifying the problems, developing solutions, costing and prioritising, and implementing the solutions. This useful approach may be applied to individual collections. Prioritising according to the significance of the collection or part of the collection is commendable approach when faced with problems that outweigh resources. Determination of significance also ensures that this essential component of an artefact or the collection is retained during collection care.

"The Delta Plan" model is designed to take stock of the 'big picture' of a vast and diverse situation. As such it does not allow for detailed examination of some elements of collection care, such as staffing practices and the use of space. Analysis of the role and charter of the individual institutions may have helped to ensure that the collections were relevant which in turn would assist the prioritisation process.

CRITERIA	RATING	COMMENTS
Cost	fair	Assessment process undertaken in an efficient manner (over 1 year), but extensive resources required.
UseabilityEffective communication	good	Easy to interpret
Simple to use	good	 Model based on a simple approach, to identify problems, develop solutions, and cost, prioritise and implement solutions
Flexibility	good	Possible to scale approach to match various situations
Comprehensive	fair	Focuses on big picture
Documented expectations	fair	Purpose defined, but individual institution aims not recorded
Significance	excellent	Priorities are set according to significance of

21 May 1999 37/87

CRITERIA	RATING	COMMENTS
		the collection
PhysicalBuilding issuesEnvironment issuesCollection issues	good good good	All physical issues addressed in initial survey
Management Practices		
Role & charter of organisation	-	Not addressed
Management of people in	-	Not addressed
the organisation		
• Structure of the	fair	Only considered in terms of the resources
organisation	good	required to implement the solutions
Disaster preparedness	good	Addressed in initial survey
Stakeholder Participation	good	Significant involvement in assessment process
in Process		resulted in an increase of preservation
		knowledge
Outputs		
 Recommendations 	excellent	Comprehensive
Prioritisation	excellent	Comprehensive
Costed action plan	good	Costing undertaken prior to final prioritisation

Asking the right questions: Evaluation and	M Munley
the Museum Mission	1986

Asking the right questions is a very descriptive and theoretical article discussing in essence the usefulness of evaluation and review. The article concentrates on the relevance of evaluation in relation to the museum mission, but the theory is applicable to all assessments.

Evaluation is described as "a way of thinking, not just a questionnaire". The main message of the article is that evaluation is only beneficial when its purpose and objectives are clearly defined from the outset of the study. It can contribute to problem solving by summarising achievements of past programs, provide feedback to improve current programs, and can test new programs. The essential steps involved in evaluation are identification of criteria for assessment, selecting appropriate standards for comparison, conducting assessment and finally rational decision making based on the findings of the assessment.

The principles outlined in this article are critical inclusions in a best practice conservation assessment plan. However, the detail of application of these principles outlined are not relevant.

CRITERIA	RATING	COMMENTS

21 May 1999 38/87

CRITERIA	RATING	COMMENTS
Cost	-	Not relevant. Article is theoretical, not practical.
Useability		
Effective communication	good	Very descriptive language. Essay-like.
Simple to use	good	 Process clear, but theoretical. No practical examples.
Flexibility	excellent	Relevant to all organisations.
Comprehensive	-	Detail of article not relevant to specific conservation assessment plans.
Documented expectations	excellent	 Main message of article is that outcomes be clearly though through before evaluation undertaken.
Significance	-	Not addressed.
Physical		
Building issues	-	Detail of article not relevant to specific
• Environment issues	-	conservation assessment plans.
 Collection issues 	-	
Management Practices		
Role & charter of organisation	excellent	Comprehensively considered.
Management of people in the organisation	-	These issues not relevant to the purpose of the article.
• Structure of the	-	the differe.
organisation		
 Disaster preparedness 	-	
Stakeholder Participation	excellent	Advocates careful thought and involvement
in Process		of stakeholder.
Outputs		
Recommendations	good	• Development of new approaches the final step of the evaluation process.
Prioritisation	-	Not addressed.
 Costed action plan 	-	Not addressed.

Levels of Collection Care: A Self	Museums and Galleries Commission of
Assessment Checklist for UK	the UK
Museums	1998

Levels of Collection Care is a handbook designed for museums of any shape or size to conduct a broad assessment of their conservation and collection care needs. It attempts to be "a mechanism which is simple to use, but not simplistic; inclusive rather than exclusive".

Benchmarks against which the current situation and future progress can be measured are provided in a matrix of three attainable standards for each category of collection care. These include Basic Practice which is the minimum required to become a Museums and Galleries Commission registered institution; Good Practice which is

21 May 1999 39/87

best practice tempered by realistic expectations, the level at which most institutions should comply; and Best Practice which is the highest standard to which all institutions can aspire. Following individual assessment, the participating institution is encouraged to develop and implement prioritised recommendation taking into consideration factors such as significance and policies for collection use.

Levels of Collection Care is an excellent reference model because it is not only comprehensive in scope of assessment, but succinctly defines the assessment levels. As such it is readily useable and understandable by assessor and stakeholder institutions alike. Since the assessor does not have to write lengthy explanations for the recommendations, this model becomes extremely cost effective. The language and arrangement of information is clear and accessible. This model could be readily applied to Australian collections of varying magnitude and type.

While this model encourages its use alongside consideration of significance and use of the collection, further emphasis and explanation of these elements would make it more useful and appropriate.

CRITERIA	RATING	COMMENTS
Cost	good	Possible for stakeholder or professional
		assessor to undertake majority of the survey
Useability		
Effective communication	excellent	Specific and clear language, easy to interpret
Simple to use	excellent	 Very easy to use and to understand
•	excellent	variables described in matrix
Flexibility		Readily applicable to varied collections
Comprehensive	good	Comprehensive in most areas, except significance
Documented expectations	good	Purpose of assessment clearly defined
Significance	fair	Reference made to considering all
		recommendations in light of significance but
		not addressed as part of assessment
Physical		
Building issues	excellent	All issues examined comprehensively
• Environment issues	excellent	
Collection issues	excellent	
Management Practices		
Role & charter of organisation	excellent	Purpose and mission examined
Management of people in	excellent	Use of building and maintenance addressed
the organisation		Thorough assessment
• Structure of the	good	
organisation		Comprehensive
• Disaster preparedness	excellent	1
Stakeholder Participation	good	Stakeholder can undertake process or can
in Process	Č	refer to matrix explanations of assessment
		levels in order to understand clearly its
		position. Model doesn't define for which
		sections it is critical to receive professional

21 May 1999 40/87

CRITERIA	RATING	COMMENTS
		advice
OutputsRecommendationsPrioritisationCosted action plan	good good -	 Recommendations made at end of process Divided into short term, medium term, long term and ongoing priorities Not addressed

Preserving Natural Science
Collections: Chronicle of our
Environmental Heritage
National Institute for Conservation of
Cultural Property
1993

Preserving Natural Science Collections is a comprehensive report in book form which records the findings of a collaborative project by the National Institute for Conservation of Cultural Property, the Association of Systematics and the Society for the Preservation of Natural History Collections to assess the needs and provide a plan of action to improve the care of American research collections.

The project involved extensive dialogue with research scientists, collection managers, conservators, conservation scientists, educators, institutional administrators, and specialists in relevant material research through meetings, correspondence, questionaries, working groups and panels to establish common concerns and needs. The integrated plan of action documented in the report is intended as a catalyst for further discussion and a stimulus for the instigation of improved practices.

The evaluation and assessment process involved analysis of needs, identification of priorities, development of strategies to implement the priorities, proposal of training curricula and dissemination of the information gathered.

This approach to assessment is an excellent reference for the best practice model. The scope and aims of the evaluation are clearly documented, extensive consultation was undertaken with the stakeholders and professional advice was sort. Significant emphasis was placed on determining the significance of the collection prior to commencement of the conservation survey and incorporating preservation values into the mission statements of the organisations was considered paramount. All factors contributing to collection care were examined for potential risk and possible improvements including the building, environment, immediate conservation needs, and existence of disaster plans. The practices and training needs of staff were also addressed.

The documented recommendations to improve collection care are clearly defined in detail together with a summary for easy access. Priorities are listed and strategies to achieve the recommendations outlined.

Because the *Preserving Natural Science Collections* model is relatively simple in approach it offers flexibility together with comprehensiveness. However, it would be

21 May 1999 41/87

extremely resource consuming to replicate the evaluation as undertaken. In a standardised form this model would be infinitely useful and appropriate as a best practice model. Insurance must be made that each criteria is addressed, but perhaps to a reduced degree.

CRITERIA	RATING	COMMENTS
Cost	-	Unknown.
Useability	good good good good	 Easy to read. Good use of illustrations. Logical process. Well outlined. Relatively flexible and adaptable. Addressed most critical issues. Only omits big picture context of the organisation. Scope and aims clearly defined and documented in preface.
Significance	excellent	A whole chapter dedicated to significance at the beginning of the process.
Physical	good good good	All issues covered in relevant detail.
 Management Practices Role & charter of organisation Management of people in the organisation Structure of the 	good fair good	 Importance of preservation as paramount in mission statements emphasised. Briefly addressed. Staff awareness and training emphasised. Briefly addressed.
organisation • Disaster preparedness	fair	
Stakeholder Participation in Process	excellent	Comprehensive involvement and consultation with staff.
Outputs Recommendations Prioritisation Costed action plan	excellent excellent -	 Clearly defined in detail and summarised. Strategies suggested to achieve priorities outlined. Not addressed.

21 May 1999 42/87

Customised tools for assessing preservation and access needs is a paper presented at the Society of American Archivists Annual Meeting in San Diego in 1996. It describes an assessment model used at both the New York State Archives and the Philadelphia City Archives to address the preservation needs of the collections and to establish priorities for action. This model relies on a number of matrices to make standardised decisions throughout the assessment process. All data collected during the surveys was stored in a sophisticated computer data base, which can be readily manipulated to produce specific information reports as required.

In total eight matrices were used to evaluate the collections. They were developed following identification of the factors involved in decision making and to what extent the factors influence the decision making process. Two examples include use verses condition and value verses condition. While the usefulness of the individual matrices is apparent and they are all obviously inter-related, no explanation is provided for determination an overall priority ranking for items in the collections.

The use of matrices provides consistency of evaluation, which may be usefully applied in a best practice conservation assessment model, especially if the number of assessed item is vast and undertaken by several assessors.

CRITERIA	RATING	COMMENTS
Cost	-	Very resource consuming - 3 people for 1 year
 Useability Effective communication Simple to use Flexibility Comprehensive Documented expectations 	good good excellent good excellent	 Good and clear language. Good matrices for various aspects of assessment, but no explanation of how they fit together. Matrices applicable to all collections. Covers all relevant areas, but not particularly detailed. Advocates the importance of established goals prior to assessment
Significance	good	Intrinsic value of collection is part of the matrix to determine conservation needs.
PhysicalBuilding issuesEnvironment issuesCollection issues	good good good	All issues addressed, but not in detail.
 Management Practices Role & charter of organisation Management of people in the organisation 	- poor	Not addressed.Briefly addressed.

21 May 1999 43/87

CRITERIA	RATING	COMMENTS
Structure of the	-	Not addressed.
organisation		
Disaster preparedness	good	Briefly addressed.
Stakeholder Participation	good	Stakeholder's have significant involvement.
in Process		
Outputs		
Recommendations	good	Outcomes developed from matrices.
Prioritisation	-	Not included.
Costed action plan	-	Not included.

Preservation Planning	Northeast Document Conservation Centre
	Dr M Child
	1994

Preservation Planning is an article describing the processes involved and the useful information to be gained from sensible planning. Preservation planning is considered by the author to be "like any other management practice, requiring the allocation of resources to activities and functions, which are important to carrying out the institution's mission".

The article is essentially theoretical in nature and does not describe in detail the practical considerations. Good planning is outlined involving definition of goals in the organisation's mission and collection policy, determination of the significance of the collection and calculation of the potential risks through surveys. A systematic and appropriate plan of continued care is then developed by comparing this information to the available resources.

The article recommends use of the Association of Research Libraries *Preservation Planning Programme* and the computer software package *CALIPR* to assist documentation of information during the survey assessments.

The core planning principles outlined in this article can be readily applied to the best practice conservation assessment model. A clear understanding of context and direction is required to make sensible decisions and all levels of the organisation should share this knowledge. Consultation with relevant professionals is encouraged.

CRITERIA	RATING	COMMENTS
Cost	-	Not relevant. Article is concerned with
		theory of planning, not the process.
Useability		
Effective communication	excellent	 Good explanations of the aims and processes of planning.
Simple to use	good	Theoretical and not very structured.
Flexibility	excellent	• Useful in numerous situations.
Comprehensive	good	Briefly covers all relevant areas.

21 May 1999 44/87

CRITERIA	RATING	COMMENTS
Documented expectations	-	Not addressed.
Significance	excellent	Importance of documenting significance emphasised.
Physical		
 Building issues 	good	All these issues addressed, none in great
 Environment issues 	good	detail.
Collection issues	good	
Management Practices		
• Role & charter of	excellent	 Emphasis on defining mission and
organisation		policies.
• Management of people in	fair	 Minimal reference to use of space.
the organisation	_	
• Structure of the	good	 Addressed, but brief.
organisation		
Disaster preparedness	good	Addressed, but brief.
Stakeholder Participation	excellent	Good management is the responsibility of
in Process		the stakeholder. Encouraged to consult
		professionals as required.
Outputs		
 Recommendations 	good	 Outcome of planning process.
 Prioritisation 	-	Not addressed.
Costed action plan	-	Not addressed.

A Survey in a Day: Cost Effective	Scottish Museum Council
surveys of Museum Collections in	H Creasy
Scotland	1993

A survey in a day is a paper describing the survey and assessment process undertaken for organisations belonging to the Scottish Museum Council. Because a large percentage of the Council members are small museums with mixed collections, untrained custodians and limited resources, the assessment process has been streamlined to determine all relevant information as efficiently as possible.

Pre-questionnaires are first completed by the organisation to familiarise the consultant conservator and to encourage the stakeholders to think about their needs. The conservator conducts a site visit of one day to evaluate environmental conditions and determine general condition of the artefacts on a room by room case. Three days are then allowed for preparation of a report, which emphasises preventive considerations to ensure overall improvements in collection care. The recommendations are listed in priority order and cost estimates are considered essential for future budgeting by the organisation.

This sample model has several useful components, which may be applied to the best practice conservation assessment process. The most significant and critical factors

21 May 1999 45/87

contributing to collection care, including the environment, storage, display, artefacts condition, staff work practices, are thoroughly examined and sensible and prioritised recommendations are provided. The stakeholder also has high involvement in the process. Most commendable is the fact that the survey has been streamlined to suit clients' budgets.

The weakness of this model is that it is artefact-focused from a conservator's point of view. The assessment process is not conducted in context of the organisations role and charter. Nor is the significance of the collection or parts of the collection determined. Undertaking this type of evaluation prior to environment and artefact analysis may in fact assist the streamlining process to which this model aspires.

CRITERIA	RATING	COMMENTS
Cost	good	Affordable and good value for money.
Useability		
Effective communication	excellent	Clear, simple language.
Simple to use	excellent	• Straightforward, logical process.
Flexibility	excellent	Flexible and adaptable.
Comprehensive	good	Detailed analysis of most critical
		concerns, but does not address in context
		of big picture of museum or significance
	£-:-	of collection.
Documented expectations	fair	Purpose outlined.
Significance	_	Not addressed.
Physical	_	Not addressed.
Building issues	excellent	Comprehensive and detailed.
 Environment issues 	excellent	 Comprehensive and detailed.
 Collection issues 	excellent	 Comprehensive and detailed.
		Comprehensive and detailed.
Management Practices		
Role & charter of	-	Not addressed.
organisation		
Management of people in	excellent	Thorough.
the organisation		
Structure of the	-	Not addressed.
organisation	au a a 11 a m 4	
Disaster preparedness	excellent	• Thorough.
Stakeholder Participation	good	Pre questionnaire sent to organisation,
in Process		involvement during assessment and check draft report.
Outputs		
Recommendations	excellent	These are the desired outcomes of the report
Prioritisation	excellent	regarded important to allow the Museum to
Costed action plan	excellent	budget.

21 May 1999 46/87

Selection for preservation proposes a model for making preservation decisions for large library and archive collections based solely on the intrinsic value of the items. It recommends conservation only of items of significant value, while items of high use should be replaced, and those of low use but possible research value should be microfilmed and discarded. The author believes that this minimal and simplistic approach to the decision making process is highly adaptable.

This severe and simplistic evaluation method is not appropriate for the best practice conservation and preservation assessment model for collection care. The principle of addressing significance as a criteria for decision and priority making is useful, but must never be considered alone.

CRITERIA	RATING	COMMENTS
Cost	-	Unknown.
Useability		
Effective communication	poor	 Very complex and technical language. Difficult to interpret.
Simple to use	good	 Model is relatively simple, but explanation and discussion confusing.
Flexibility	poor	Only applicable to large research collections.
Comprehensive	poor	 Concentrates on material approach, not in context with other concerns.
Documented expectations	-	Not addressed.
Significance	good	Preservation decisions made solely on value.
Physical		
Building issues	-	Not addressed.
Environment issues	-	Not addressed.
Collection issues	good	Use and physical condition examined.
Management Practices		
Role & charter of	-	None of these issues are addressed.
organisation		
Management of people in the organisation	-	
Structure of the organisation	-	
Disaster preparedness	-	
Stakeholder Participation	good	Stakeholder makes decisions, but no
in Process	-	consultation with professionals.
Outputs		
Recommendations	-	 Not applicable to decision making process.

21 May 1999 47/87

CRITERIA	RATING	COMMENTS
Prioritisation	fair	Indirect prioritisation due to nature of
Costed action plan	-	categories.Not addressed.

5.3.2 Australian

Conservation Management Review of	Artlab Australia
Loxton Historical Village, South	1991
Australia	

The Conservation Management Review of Loxton Historical Village is a report prepared by Artlab Australia documenting the assessment of the environmental conditions and the collection needs of the organisation. The aim of the report was to produce a working manual for the custodians, which would provide immediate and long term solutions to ensure longevity of the collection.

The report is not comprehensive. It concentrates on the environmental factors and collection issues, but does not include assessment of the other preservation concerns associated with the significance of the collection and the broader management practices. Many of the building issues identified are only superficial.

This is an underdeveloped assessment model, which has some useful application for collection assessments. However in developing a comprehensive best practice model a greater depth of issues should be addressed.

CRITERIA	RATING	COMMENTS
Cost	good	Low cost to stakeholder (1 day visit and report) for wealth of information.
Useability		
Effective communication	fair	• Clear and readily interpretable language, but information presented is repetitive.
Simple to use	fair	 Assessment process not immediately obvious.
Flexibility	good	• Easily adaptable to many collections.
Comprehensive	good	 Extremely thorough for the physical issues and disaster planning, but does not address role and charter of organisation or significance of the collection.
Documented expectations	poor	 Aims of assessment process from the assessor's point of view are identified, but no evidence of stakeholder's expectations.
Significance	-	Not addressed.
Physical		
Building issues	fair	Superficial examination of building

21 May 1999 48/87

CRITERIA	RATING	COMMENTS
 Environment issues Collection issues	excellent excellent	structure undertaken. Not detailed. • Comprehensively assessed.
Management Practices		
Role & charter of organisation	-	Not addressed.
Management of people in the organisation	excellent	Thorough examination.
Structure of the organisation	-	Not addressed.
Disaster preparedness	excellent	Good preventive approach suggested.
Stakeholder Participation in Process	-	Not evident.
Outputs		
Recommendations	good	Recommendations are general. Would be better if more detail provided.
Prioritisation	good	• Short and medium term priorities identified in 6 and 18 month action lists.
Costed action plan	-	Not addressed.

Conservation Management Review of
the Old Highercombe Hotel Folk
Museum, South Australia

Artlab Australia 1989

The Conservation Management Review of Old Highercombe Hotel Folk Museum is a report prepared by Artlab Australia documenting the assessment of the environmental conditions and the collection needs of the organisation.

The report documents in detail the preservation issues associated with the environmental factors and the physical display and storage of the collection. It also identifies the need for disaster planning. However, the other factors influencing preservation such as role and charter of the organisation, significance of the collection and daily museum practices are not addressed. Many of the building issues identified are only superficial, suggesting that the use of a conservation architect would have been beneficial.

The recommendations section is clear and readily interpretable. It is presented at the beginning of the document for ease of use and the inclusion of cost estimates for many areas allows the scope of the problems to be immediately recognised by the stakeholder.

In general, this is an underdeveloped conservation assessment model, which requires expanding to include greater depth of issues and consideration of all museum practices in order to be considered appropriate as a best practice model.

21 May 1999 49/87

CRITERIA	RATING	COMMENTS
Cost	good	Relatively low cost to stakeholder generating
	· ·	much useful information.
Useability		
Effective communication	fair	Good use of simple, non-technical
		language, but information presented is
		repetitive.
Simple to use	fair	Difficult to interpret order and
		importance of assessment process.
Flexibility	good	Applicable to many organisations,
		especially varied historical collections.
Comprehensive	fair	Areas examined documented in detail,
		but does not address role and charter of
		organisation, significance of collection,
	A	or museum practices.
Documented expectations	good	Aims of assessor are well documented,
		but no evidence of stakeholder's input.
Significance	-	Not addressed.
Physical		
Building issues	poor	Not comprehensive. Only superficially
		addresses major problems.
Environment issues	excellent	Extremely thorough.
Collection issues	excellent	Extremely thorough.
Management Practices		
Role & charter of	-	Not addressed.
organisation		
Management of people in	-	Not addressed.
the organisation		
Structure of the	-	Not addressed.
organisation		
Disaster preparedness	good	Good preventive approach suggested.
Stakeholder Participation	-	Not evident.
in Process		
Outputs		
Recommendations	excellent	Summarised and highlighted at beginning
		of document.
Prioritisation	fair	Priorities listed, but relative importance
		of each or time line of required
		implementation not included.
Costed action plan	good	Estimates of costs very useful for
		stakeholder.

Conservation Standards of Exhibition	Artlab Australia
Consei vation Standards of Exhibition	Al tiab Australia
Venues for the 1990 Adelaide Festival	1990

21 May 1999 50/87

The Conservation Standards of Exhibition Venues for the 1990 Adelaide Festival is an assessment report prepared by Artlab Australia to meet the specific needs of the instigating stakeholder. A comprehensive survey was undertaken of several buildings to determine their suitability as exhibition venues. The analysis and suggested recommendations deal only with the physical building issues, such as security and access; and the environmental issues which pose greatest risk to artefacts, including light, temperature and relative humidity.

This focused approach on only some aspects of collection preservation does not meet the comprehensive requirements of a best practice conservation assessment model.

And while this model sensibly includes the stakeholder's brief, which aims to ensure that the organisation's needs are understood and met, the impractical and ideal list of recommendations were most likely impossible to implement.

CRITERIA	RATING	COMMENTS
Cost	-	Unknown.
Useability		
Effective communication	good	Language is clear and easy to
• Cimple to use	good	understand.Process of assessment is logical and
Simple to use	good	 Process of assessment is logical and systematic.
Flexibility	poor	Purpose designed assessment based on
Comprehensive	poor	specific brief to address building issues only.
Documented expectations	good	Brief from stakeholder included
•		indicating their concerns and aims well
		documented in introduction.
Significance	-	Not addressed, but not a significant concern
		for the purpose of this model
Physical		
Building issues	good	• Model is essentially concerned with these issues.
Environment issues	fair	Most significant risk areas of
		temperature, relative humidity and light
		covered, but dust, pests and pollutants
		not addressed.
Collection issues	poor	Minimal examination of display systems.
Management Practices		
Role & charter of	-	Not addressed, but not necessary for the
organisation		specifics of this model.
Management of people in the organisation	poor	Very brief and superficial.
Structure of the	_	Not addressed.
organisation		- INOLAUGIESSEG.
 Disaster preparedness 	-	Not addressed.
Stakeholder Participation	fair	Inclusion of brief indicates that
in Process	1411	stakeholder's concerns addressed, but no
		evidence of their participation in process.

21 May 1999 51/87

CRITERIA	RATING	COMMENTS
Outputs • Recommendations	fair	Thorough list of recommendations produced, but very idealistic and not
Prioritisation	fair	practical to implement.Present, but difficult to interpret in order
Costed action plan	-	to apply recommendations actively.Not addressed.

St Mary's Cathedral, Sydney, Artworks Conservation Report

Artlab Australia 1994

St Mary's Cathedral, Sydney, Artworks Conservation Report is an extremely detailed and comprehensive report in several volumes which records the current condition and prescribes conservation recommendations for all works for art, furniture and internal fittings in the Cathedral.

A team of appropriate personnel were used to conduct surveys and offer advice. This included conservators to assess the artefacts, conservation architects to provide advice on structural issues and historians to determine significance of both the individual items or collections as required.

This report is an extremely good reference model for best practice conservation assessment procedures. The general approach to assessment is logical and simple, but comprehensive. It involved consultation with the client, determination of significance of the collection, assessment of all influencing preservation factors, and the development of prioritised recommendations. In this instance, significant resources were required to complete assessment, but it is possible to scale the process and adapt it to suit other collections or organisations.

While it is clear that the stakeholder's requirements, their level of involvement throughout the process, and consideration of the role and charter of the organisation were taken into account, they are not formally documented. Neither is disaster preparedness covered.

The comprehensive list of recommendations, including many levels of priorities and a costed action plan, is readily useable by the stakeholder. The scope of required actions is immediately apparent and several options are available depending on resources and the clients desired outcomes.

CRITERIA	RATING	COMMENTS
Cost	good	Very expensive procedure producing enormous benefits, but not possible for all organisations to undertake assessment to

21 May 1999 52/87

CRITERIA	RATING	COMMENTS
		this level
Useability		
Effective communication	good	 Clear language, supported by useful explanations.
Simple to use	excellent	• Easy to decipher, even though process is complex.
• Flexibility	good	 May be difficult to apply detailed assessment to this level for all organisations, but possible to modularise. Extremely comprehensive.
Comprehensive	excellent	Purpose outlined, but objectives not
 Documented expectations 	fair	defined.
Significance	excellent	Discussed in detail for individual items or collections as appropriate. Determination of significance undertaken by appropriate professionals.
Physical		
Building issues	good	• Could have been addressed more fully.
Environment issues	excellent	Thorough.
Collection issues	excellent	Covered in detail.
Management Practices		
Role & charter of organisation	poor	 Taken into account, but not formally addressed.
Management of people in the organisation	excellent	Detailed analysis.
• Structure of the organisation	fair	Briefly addressed.
Disaster preparedness	-	Not addressed.
Stakeholder Participation in Process	fair	Significant, but not well documented.
Outputs		
Recommendations	excellent	 Many levels of recommendations with a strong emphasis on hierarchy.
Prioritisation	excellent	Overall plan developed.
Costed action plan	excellent	Detailed costs provided.

The Illustrated Burra Charter: Making good decisions about the care of Important Places" Australis ICOMOS (International Council on Monuments and Sites) P Marquis-Kyle and M Walker 1994

The Illustrated Burra Charter is a book produced to explain the principles, process and practice of the Australia ICOMOS Charter for the Conservation of Places of Cultural Significance (the Burra Charter). It contains a large number of illustrated

21 May 1999 53/87

examples of the use of the Charter in different contexts. The Burra Charter and the Guidelines to the Burra Charter are included in the book.

The Burra Charter provides "guidance on conserving significant places, by expounding principles and recommending a logical order of work". It "can help you to adopt a logical mode of thought, but won't make decisions for you". The Burra Charter is a model for the conservation of places, rather than simply the conservation assessment of places, and as such it states the preferred ethical stance of a minimalist approach to the conservation of places, and also indicates under what circumstances different ethical approaches are acceptable.

The Illustrated Burra Charter clearly sets out the essential sequence of steps in conservation planning for a place, but does not prescribe the techniques to be used or the level of detail in each case. The three main stages are assessment of cultural significance, followed by the development of the conservation policy and strategy, and concluding with the implementation of the strategy. Each stage is critical and is developed in a systematic way from the previous stage. The detailed Guidelines and the illustrated examples show what should or may be included in a conservation plan, enabling the reader to clearly understand the intended desirable outcomes.

The Illustrated Burra Charter model is a rigorous one, which enables a great degree of consistency in the assessments of widely varying places, while still allowing a reasonable level of flexibility. The Charter is very relevant to this project and many issues are applicable to the development of assessment plans for cultural collections. The process of investigating and establishing firstly significance, then conservation policy, followed by an implementation strategy is both sound and straightforward.

In applying the *Illustrated Burra Charter* model to collections, a further element to consider is disaster preparedness, which is addressed only in terms of security and maintenance issues.

CRITERIA	RATING	COMMENTS
Cost	good	Cost flexibility - can be staged, parts may be done by volunteers, level of detail variable, opportunities to identify constraints on the work done and future work needed
Useability		
Effective communication	good	 Language of Charter itself is quite formal and prescriptive ie 'must', but is designed to be used in situations where legislation is involved eg Heritage Registers, Tax Incentives Scheme
Simple to use	good	 Booklet is clear and easy to read while still being comprehensive, introduction outlines ways of using booklet; once model is understood it is very easy to apply to different situations
Flexibility	good	Quite flexible for different cases - has capacity to be done in stages; designed

21 May 1999 54/87

CRITERIA	RATING	COMMENTS
		for everyone, not just professionals; sets out steps but not techniques or level of detail, allowing for variation; lots of examples of application in different circumstances & for different places; provides guidelines
Comprehensive	excellent	• Comprehensive for its purpose ie places not collections
Documented expectations	excellent	Clearly states process and expected outcomes - both what must and may be included - including details of process, constraints & future work needed
Significance	excellent	Significance guides everything that follows in the conservation policy and strategy - good approach to and discussion of significance, mainly for places but also addresses single movable items and 'contents' collections
Physical		
Building issues	good	 Good approach to assessment of building fabric and how this fits in context of planning process
 Environment issues Collection issues	poor poor	 Only addressed in terms of the setting of a place - not relevant for buildings & sites, and not addressed for collections Only in very broad terms (ie as far as 'fabric' can apply to collections), although removal of 'contents' from a place is addressed - no discussion of survey methodology
Management Practices • Role & charter of organisation	good	Not broken down in this way, but addressed in broader and more far
Management of people in the organisation	good	reaching terms - "conservation policy should identify a management structure through which the conservation policy is
• Structure of the	good	capable of being implemented" - includes
organisation • Disaster preparedness	fair	looking at existing structure & assessing its relevance/appropriateness to achieve the implementation of the strategies (including those responsible for day to day management etc); includes agreement between client and practitioner etc Only in terms of security and maintenance, not disaster planning
Stakeholder Participation in Process	good	Specified at key stages of the process
Outputs		

21 May 1999 55/87

CRITERIA	RATING	COMMENTS
Recommendations	good	Key outputs are: * statement of significance * conservation policy * implementation strategy
PrioritisationCosted action plan	good good	 Included in implementation strategy Action plan in implementation strategy - financial resources may be included (report to include constraints on the task and future work needed, eg if planning incomplete)

Collection Surveys, Condition	Conservation Training Australia draft
Reporting	Manual for Heritage Collections Council
	1998

Collection Surveys, Condition Reporting is one module of the draft manual produced by Conservation Training Australia for the HCC. It is a very simple, basic level outline of a commonly used model for undertaking collection surveys and condition reporting of individual items. It includes sections on examining objects, what to record, consistency in recording, collection surveys, survey forms and condition reporting. The language is direct and easy to follow for the intended audience, especially, of volunteers in small museums. Some additional guidance in selecting the appropriate level of survey outcome would be a benefit. There is no consideration of broader museum management issues such as staffing, role and charter etc. Significance is not addressed.

This model is not a model as such for collection conservation plans. However, it gives a useful approach to the surveying segment of a conservation assessment process.

CRITERIA	RATING	COMMENTS
Cost	-	Not addressed
Useability	good fair	 Direct language, easy to understand No framework for assessment, collection surveys section does not actually address what should be included in a survey for a
FlexibilityComprehensiveDocumented expectations	good fair good	 particular level of outcome Options for different levels discussed References to other sections, some examples included; no reference to computerisation of information Objectives of module and self-evaluation included; refers to setting objectives for surveys and purposes of reports

21 May 1999 56/87

CRITERIA	RATING	COMMENTS
Significance	-	Not addressed
Physical		
Building issues	poor	Indirect references only
 Environment issues 	poor	Indirect references only
 Collection issues 	good	• Good
• Conection issues	g00 u	Good
Management Practices		
• Role & charter of	-	Not addressed
organisation		
Management of people in	-	Not addressed
the organisation		
• Structure of the	-	Not addressed
organisation		
Disaster preparedness	fair	Addressed indirectly
Stakeholder Participation	poor	Partially addressed indirectly
in Process		
Outputs		
 Recommendations 	poor	Not thoroughly addressed
 Prioritisation 	-	Not addressed
Costed action plan	-	Not addressed

Developing a Conservation Plan

Conservation Training Australia draft Manual for Heritage Collections Council 1998

Developing a Conservation Plan is one module of the draft manual produced by Conservation Training Australia for the HCC. It is a very simple, basic outline of a commonly used model for preparing a conservation plan for a collection. It includes sections on:

- the reasons for having a conservation plan.
- carrying out a survey of the collection.
- collating and assessing the survey.
- setting priorities.
- resources
- developing an action plan.

The process is defined in a flow chart, which is expanded somewhat in the text. The language is direct and easy to follow for the intended audience of volunteers in small museums. Significance is addressed in a limited way in terms of assessing priorities for treatment of individual items. There is no consideration of broader museum management issues such as staffing, role of the organisation and charter.

21 May 1999 57/87

This is an unsophisticated model, which has some useful applications for collection assessments. However, in developing a comprehensive best practice model a greater depth of issues should be addressed.

CRITERIA	RATING	COMMENTS
Cost	fair	Mentions different levels of survey and plan possible. No specific discussion on costs or staging of the planning process. Model is one that could be workshops in stages if necessary.
Useability		
Effective communication	good	Very simple and direct (first person) language; easy to understand, basic level model; flow chart describing process
Simple to use	fair	Reasonably simple model; no discussion of how to go about surveying or who should do it, or what should be included for what level of outcome; no framework to assist in decision making
Flexibility	fair	Not modular, talks about range of surveys but not how to assess required level
Comprehensive	good	Refers to other sections of manual for more information; no reference to computerisation
Documented expectations	good	Objectives of this module of the manual are clearly stated, with built-in self-evaluation for people using it. Refers to setting objectives for surveys at a basic level.
Significance	fair	Addressed only in terms of setting priorities, not as part of survey (ie collecting information on significance). Refers to other sections of the manual relating to significance.
Physical		
Building issues	fair	Not specifically addressed but referred to
• Environment issues	good	Addressed as key issue
Collection issues	good	Addressed as key issue
Management Practices		
Role & charter of organisation	-	Not addressed
Management of people in the organisation	-	Not addressed
Structure of the organisation	fair	Availability of resources addressed
Disaster preparedness	fair	Addressed indirectly (eg leaking roof as an example). Modules on disaster planning elsewhere in manual.
Stakeholder Participation	-	Not addressed
in Process		
Outputs		

21 May 1999 58/87

CRITERIA	RATING	COMMENTS
Recommendations	good	Includes recommendations but does not call them this
 Prioritisation Costed action plan	good good	 Included Refers to assessing resources and an action plan, but not a costed action plan - implied?

Mapping Culture: A guide for Cultural	Department for Communications and
and Economic Development in	the Arts
Communities	1995

Mapping Culture is a reference booklet and self-use guide for communities, outlining an approach to identifying cultural resources and suggests activities and projects to record and effectively use these resources. The significant benefits of cultural mapping are recorded as economic, social and regional development. They may include enhancement or increases in creativity, tourism, environment planning, education, entertainment and new information networks.

While it is obvious that this model lacks many of the required criteria to be considered a conclusive best practice conservation assessment process, certain aspects are adaptable. The thorough approach to the assessment of significance if cultural resources is especially admirable. Significance governs all following actions.

Because Mapping Culture is designed to systematically examine a diverse range of cultural issues and does not concentrate on individual organisations or collections. As such, it does examine in detail the physical conditions and management practices, which contribute to the continued preservation of artefacts. Neither is the methodology outlined a pure assessment, resulting in a list of recommended actions. Instead, it incorporates the desired outcomes into the process.

CRITERIA	RATING	COMMENTS
Cost	-	Extremely expensive process to complete, but provides enormous value to the entire
		community.
Useability		
Effective communication	good	Well segmented with clear and simple language.
Simple to use	excellent	 Sections divided. Good use of headings, allowing easy access.
Flexibility	good	 Possible to implement only some segments if required.
Comprehensive	-	Doesn't cover the required areas for
Documented expectations	good	 conservation assessment, but extremely comprehensive for its designed purpose. Aims and objectives clearly defined. Benefits detailed as community development, tourism, creativity,

21 May 1999 59/87

CRITERIA	RATING	COMMENTS
		environment planning, education, entertainment and new information networks.
Significance	excellent	Comprehensive chapter on assessment of significance and its importance to the process.
PhysicalBuilding issuesEnvironment issuesCollection issues	- - -	Not applicable to this model. Not included.
 Management Practices Role & charter of organisation Management of people in the organisation Structure of the organisation Disaster preparedness 	fair - - -	 Briefly addresses these areas in some sections. Not applicable to this model. Not included.
Stakeholder Participation in Process	good	Advocates broad community involvement, publicity and education.
OutputsRecommendationsPrioritisationCosted action plan	- - -	Not relevant for this model. Implementation of outcomes is part of the culture mapping process.

Transforming Cinderella Collections: The Management and Conservation of Australian University Museums, Collections and Herbaria Department for Communications and the Arts and Australian Vice Chancellor's Committee of University Museums 1998

Transforming Cinderella Collections is a very thorough report, which details the current conservation status of collections owned or administered by universities in Australia and provides recommendations to address their needs. The report also investigates the existing framework for policy development, the degree of documented collection information, and the significance of the collections and their accessibility.

Most information for the conservation survey was derived from correspondence and questionaries. Only sample collections received site visits from professional conservators. The components examined during the surveys were extensive.

An extraordinary amount of information is compiled in *Transforming Cinderella Collections*. As a sample model for conservation and preservation assessment plans it is an excellent reference. The aims and expected outcomes of the analysis are clearly defined and the stakeholder is involved throughout the assessment phase. Emphasis is

21 May 1999 60/87

placed on determining the significance of the collection prior to commencement of the conservation survey, during which all relevant building, environment and collection issues are considered. The ensuing recommendations to improve collection care are documented in priority order and where possible costs are estimated.

The *Transforming Cinderella Collections* model is essentially simple and resource conscious (using stakeholder questionnaires where possible), the degree of information recorded is vast, and replicating the model to this degree would be extremely time consuming. However, reducing the degree of information recorded for each analysis component to match available budget would render this model flexible.

CRITERIA	RATING	COMMENTS
Cost	good	While process as documented was extremely expensive, an extraordinary volume of information compiled in an efficient manner
Useability		
Effective communication	good	Succinct and easy to interpret
Simple to use	fair	No clear detail of how to undertake an assessment
Flexibility	good	Extremely comprehensive, but directed at large collections only
Comprehensive	excellent	Extremely thorough
Documented expectations	excellent	Clearly defined at beginning of assessment process
Significance	excellent	Significance is fully documented and emphasis is placed on undertaking this process before proceeding with needs assessment, in order to ensure appropriate decisions are made
Physical		
Building issues	excellent	All areas comprehensively documented and
 Environment issues 	excellent	examined
Collection issues	excellent	
Management Practices		
Role & charter of organisation	excellent	Fully examined and recorded
Management of people in the organisation	fair	Not detailed
Structure of the organisation	good	Needs and current practices assessed
Disaster preparedness	excellent	Examined in detail
Stakeholder Participation	good	Stakeholders involved through questionaries
in Process	-	
Outputs		
 Recommendations 	excellent	Comprehensive
Prioritisation	excellent	Comprehensive

21 May 1999 61/87

CRITERIA	RATING	COMMENTS
Costed action plan	good	Costs estimated where possible to predict in
		advance

Environmental Indicators for Natural and Environment reporting : Natural and Cultural Heritage Environment Australia, part of the Department of the Environment M Pearson, D Johnston, J Lennon, I McBryde, D Marshall, D Nash and B Wellington 1998

Environmental Indicators for Natural and Cultural Environment Reporting establishes indicators to monitor on a national scale the state of and major impacts on places and objects of natural, indigenous and historic value. The report is one of a set of eight developed in conjunction to monitor the environment in a broad sense. All reports are consistent in treatment of common issues and cross referenced where appropriate.

Environmental Indicators for Natural and Cultural Environment Reporting recommends a total of forty-three key indicators, of which eight are general and applicable to all heritage situations. In summary, the indicators advocate knowledge of heritage sites, documentation of condition, assessment of available and required resources and training needs, development of community awareness, and implantation of recommended action plans. Monitoring strategies and practical approaches to interpreting and analysing each indicator are also discussed.

This model considers knowledge of heritage values essential to the monitoring and reporting process. The most appropriate available framework identified for establishing the significance for places is that provided by the National Estate criteria. However, reference is made to the ACT Heritage Act (1991), a commissioned study to establish specific criteria to determine the significance of objects and other documents to follow concerning objects conservation and management.

The requirements and thorough approach to evaluation outlined in this report are relevant to a best practice conservation assessment model. Establishing significance prior to assessment so that all analysis is undertaken in context is exemplary. Continual monitoring and addressing problems as required are also commendable.

This report is extremely well laid out. The language is simple and explanatory, and the information easy to find, interpret and apply. Good summaries are provided for each indicator, including a description, rationale, analysis and interpretation, management design and strategy, outputs, data sources, and links to other relevant indicators. As such this process may be readily applied by a variety of stakeholders.

This report does not however, examine in detail the issues specific to collections, such as the structure, use and access to buildings, analysis of the harmful environmental conditions, and the effectiveness of display and storage systems.

21 May 1999 62/87

CRITERIA	RATING	COMMENTS
Cost	-	Unknown. Presents a model to implemented in various situations and cost will vary accordingly.
Useability		
 Effective communication Simple to use	excellent excellent	 Simple, clear and explanatory language. Extremely well laid out. Information easy to find, interpret and apply.
FlexibilityComprehensive	excellent fair	 Readily adaptable to varied situations. Extremely comprehensive for its intended purpose of addressing broad environment issues, but not detailed for specific issues relating to conservation assessment plans of collections.
Documented expectations	excellent	Aims, expectations and intended use clearly outlined. Good summaries for each indicator including description, rationale, analysis and interpretation, management design and strategy, outputs, data sources, and links to other indicators.
Significance	excellent	Emphasises establishment of significance first. Essential to process.
Physical		1
Building issues	fair	These issues not specifically addressed in
 Environment issues Collection issues	fair fair	detail. Covered as part of the condition statements.
Management Practices		
Role & charter of organisation	good	 Included as part of establishing and monitoring heritage value.
Management of people in the organisation	fair	 Not addressed in detail - part of the condition statements.
Structure of the organisation	excellent	 Number and training needs of staff, and resource requirements examined in detail. Addressed indirectly by process of
Disaster preparedness	good	monitoring and improving conditions.
Stakeholder Participation in Process	good	Advocates management and community awareness.
Outputs		
Recommendations	excellent	Thorough and comprehensive. Strategies
Prioritisation	-	for implementation also provided.
Costed action plan	-	Not included. Not included.
		Tiot morado.

Conservation Survey Proforma	Ian Potter Conservation Centre
	University of Melbourne

21 May 1999 63/87

The *Conservation Survey Proforma* is a standard outline of the topics included in surveys conducted by the Ian Potter Conservation Centre, which may be modified to suit client's needs. It details a very comprehensive approach, which may be readily applied to the best practice model.

In a logical format, almost all components which contribute to the care and preservation of collections are documented and analysed. These include museum policies, use and access of the collection, available resources and staffing, building structure and use of space, maintenance, the environment and individual item condition. The only omission from this model is assessment of significance which would assist the prioritisation of action to be taken.

Even if it is not possible to assess in detail all the elements outlined in this approach, an awareness of the current state of play for each will be beneficial to the stakeholder. In this way, this model maintains flexibility and may be adapted to many organisations.

Placing an executive summary of the findings and recommendations of the assessment at the beginning of the report as this with this model is also a useful method of ensuring access to the information.

CRITERIA	RATING	COMMENTS
Cost	-	Not known.
UseabilityEffective communicationSimple to use	good good good	 Clear and precise language. Logical format.
FlexibilityComprehensiveDocumented expectations	good good fair	 Adaptable to various organisations and collections. Extremely thorough for all areas, except significance. Not identified as a specific section of the assessment, but most likely included in the introduction.
Significance	-	Not addressed.
Physical	excellent excellent excellent	All areas comprehensively examined.
 Management Practices Role & charter of organisation Management of people in 	excellent good	Fully assessed.Maintenance issues examined.
the organisationStructure of the organisation	excellent	Fully documented.

21 May 1999 64/87

CRITERIA	RATING	COMMENTS
Disaster preparedness	good	Existence of policy determined.
Stakeholder Participation in Process	-	Not known.
OutputsRecommendationsPrioritisationCosted action plan	good - -	Outcome of process. Since proforma assessed, it is not known if recommendations outlined in this way.

Caring for our	Culture
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Museums Australia 1998

Caring for our Culture is a book of guidelines presented in question and answer format, designed to assist Australian museums with self-evaluation of their programs, to ensure that they are working effectively and fulfilling their purpose. The questions posed critically examine the current situation of the museum and provide a mechanism for developing clear priorities for improving direction and systems.

The book is divided into two sections. Part one focuses on theoretical matters, purpose, planning and policies. The questions are likely to generate debate and ideas. Part two is dedicated to the more technical undertakings and operations of a museum. The questions and answers provide a minimum standard for museums to aspire to.

As a reference model for conservation and preservation assessment plans for museum collections, *Caring for our Culture* is comprehensive and extremely useful. Determination of the mission and policies which govern the museum is stressed as critical prior to any assessment of the collection. All elements which contribute to collection care and conversely contribute to neglect if ignored, are then covered in detail. Elements include the structure and use of the building, access and security, environmental control, physical condition of the artefacts, and storage and display conditions. The experience and appropriate training of staff are also considered.

When comparing *Caring for our Culture* to the assessment criteria for conservation and preservation plans for museums and collections, it is obvious that while goals are identified throughout the book, a guide to prioritisation of the goals into a logical plan is not provided. Professional conservation advice is also not emphasised in order to answer adequately questions relating to condition and longevity.

CRITERIA	RATING	COMMENTS
Cost	-	Unknown
Useability		
• Effective communication	excellent	Simple and easy to understand
• Simple to use	excellent	Well laid out and easy to follow
 Flexibility 	excellent	Adaptable to all collections

21 May 1999 65/87

CRITERIA	RATING	COMMENTS
Comprehensive	good	Comprehensive
Documented expectations	good	Purpose defined
Significance	good	Addressed, but not emphasised
Physical		
Building issues	excellent	All areas covered in extensive detail
• Environment issues	excellent	
Collection issues	excellent	
Management Practices		
Role & charter of	excellent	Comprehensive
organisation		
Management of people in	fair	Not detailed
the organisation		
• Structure of the	good	Thorough
organisation		
Disaster preparedness	fair	Policy advocated, but threats not examined
		in terms of risk
Stakeholder Participation	fair	Stakeholder to undertake assessment in-house,
in Process		but no emphasis of need for professional advice
Outputs		
 Recommendations 	fair	Outcomes recorded at end of each examined
		segment, but not compiled into succinct plan
		Not addressed
 Prioritisation 	-	Not addressed
Costed action plan	-	

Preservation Needs Assessment Surveys

National Library of Australia 1998

Preservation Needs Assessment Surveys is a document outlining a comprehensive model used to assess the preservation needs of a collection. It advocates that all preservation decisions should be made on a known and rational basis, in line with the organisation's purpose, collecting policies and resources. It also highlights that conservation priorities are rational since preservation almost always exceeds available budget.

The *Preservation Needs Assessment Surveys* incorporates all the required criteria to undertake a thorough assessment of a collection's current situation. It is particularly strong in critically addressing the building, collection, environment, and disaster preparedness issues. The questions detailed are broad enough to allow adaptation of this model to various collections.

21 May 1999 66/87

When considered as a rounded model for conservation and preservation assessment plans for museum collections the "Preservation Needs Assessment Survey" lacks only strategies to turn the identified needs into prioritised recommendations.

CRITERIA	RATING	COMMENTS
Cost	-	Unknown
 Useability Effective communication Simple to use Flexibility Comprehensive Documented expectations 	good good good excellent fair	 Easy to understand, straight to the point, good example questions Clearly delineated sections Adaptable to numerous collections Extremely thorough examination Aims not specific
Significance	good	Addresses importance of individual items and looks at the context of the collection
PhysicalBuilding issuesEnvironment issuesCollection issues	excellent excellent excellent	All areas comprehensively assessed
 Management Practices Role & charter of organisation Management of people in 	excellent good	 Examines collections in the overall context of the organisation's goals Looks at use of collection and maintenance
the organisationStructure of the organisationDisaster preparedness	good excellent	 Documents current level of preservation understanding and assesses training needs Looks at potential risks as well as the existing programs to avoid them
Stakeholder Participation in Process	good	Background information supplied by stakeholder to assessor. Stakeholder is responsible for instigating assessment
Outputs Recommendations Prioritisation Costed action plan	fair -	 Recommends making recommendations following process, but is not part of process Not addressed Not addressed

THE COUSE VALUE I IAM, CUMUM -	The	Conservati	ion Plan,	edition	4
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National Trust of Australia James Semple Kerr 1996

The Conservation Plan is a comprehensive manual designed to provide a standard approach and reference to the preparation of conservation plans for Australia's built heritage, specifically those places having European cultural significance. The methodology outlined may be summarised as gathering, analysing and assessing all information which bears upon policy decisions regarding conservation of the site. This

21 May 1999 67/87

guide embraces the intention of both the Australian Burra Charter and the ICOMOS New Zealand Charter are followed by this guide.

Determining the significance of the place is emphasised as the first requirement for any conservation plan. Only then can the conservation policy be developed, taking into account other relevant factors such as the condition of the site, external policies which may affect the site, the intended use of the site, and the stakeholder's requirements and available resources. Strategies for implementation of the conservation policies should be provided as outcomes of the conservation plan.

The Conservation Plan is an excellent reference model for conservation and preservation assessment plans for museum collections. It is a logical three-phase approach beginning with setting priorities, followed by gathering and analysing information, and concluding with the development of strategies to ensure appropriate steps are taken to ensure longevity. This approach is infinitely flexible and may be applied to any collection. Emphasis is placed on determining and documenting a brief with the stakeholder before the assessment phase is undertaken to ensure all desired outcomes are accommodated. Most importantly, the significance of the collection/site is considered paramount and must be determined prior to the development of conservation policies to ensure that they are relevant and all significance is retained.

The Conservation Plan was written as a reference for producing a conservation plan for built heritage. As a model for conservation and preservation assessment plans of museum collections it lacks analysis of risk management principles, specifically identifying and reducing the risks of fire, flood etc. The role and influence of operational staff on the site/collection are also not addressed.

CRITERIA	RATING	COMMENTS
Cost	-	Unknown, but would be flexible depending on application
UseabilityEffective communicationSimple to use	excellent excellent good	 Simple and clear language. A logical three phase process involving setting priorities, gathering and analysing information, and developing policy and
FlexibilityComprehensiveDocumented expectations	good excellent	 strategies May be applied in numerous situations or collections Looks at physical issues and significance, but not risk management or disaster planning Brief developed before process undertaken
Significance	excellent	Significance is paramount to the entire process, from which all planning follows
Physical Building issues	good	Analysis of fabric emphasised

21 May 1999 68/87

CRITERIA	RATING	COMMENTS
• Environment issues	poor	Addressed indirectly
 Collection issues 	poor	Addressed indirectly
Management Practices		
• Role & charter of	good	Developed together with significance
organisation		
• Management of people in	good	Use analysed
the organisation		
• Structure of the	-	Not addressed
organisation		
 Disaster preparedness 	-	Not addressed
Stakeholder Participation	good	Involvement encouraged before and after
in Process		process, but not during process
Outputs		
 Recommendations 	good	Recommendations are the outcomes of the
		process
• Prioritisation	good	Strategies and options developed to
		accommodate resources
Costed action plan	-	Not addressed

Australian / New Zealand Standard for Risk	Standards Australia
Management (AS / NZS 4360 : 1995)	1995

The *Risk Management Standard* is a document which identifies the elements involved in good risk management. Succinct and well defined steps are described, which when followed in sequence are aimed at supporting sensible and appropriate decision making. It is based on the premise that if all possible negative outcomes are known, then steps can be taken to control their impact.

The risk management process is outlined as identification of risks, analysis of the potential harm and likely frequency, assessment of possible methods of prevention or control, treatment to negate where possible, and management of remaining concerns.

Because this standard is focused and highly specific it does not address all the criteria required of a best practice conservation assessment model. This is intentional and the authors encourage that the standard be read in conjunction with other applicable standards when required.

But, this standard does provide invaluable information concerned with some of the required criteria of the best practice model, namely disaster preparedness. The process is clearly and logically explained and good flow charts assist interpretation and practical implementation. Emphasis is placed on defining the role and charter of the organisation prior to interpreting and attempting to control risk.

21 May 1999 69/87

The approach to assessment outlined in this standard may be readily included in the best practice conservation assessment model, but consideration of other relevant criteria is also required.

Cost	-	Not relevant. Model documents principles
		to apply.
Useability		
Effective communication	excellent	Clear and informative language.
• Simple to use	good	• Information organised well.
• Flexibility	excellent	• Designed for a range of applications.
Comprehensive	good	 Covers most required criteria, but omits significance.
Documented expectations	-	Not included.
Significance	-	Not addressed.
Physical		
Building issues	fair	All these issues covered in general terms.
• Environment issues	fair	
Collection issues	fair	
Management Practices		
• Role & charter of	excellent	• Evaluated first prior to risks, in order to
organisation		ensure that survey covers required areas.
 Management of people in the organisation 	-	Not addressed.
• Structure of the	-	Not addressed.
organisation		
Disaster preparedness	excellent	• Purpose of document is this areas. Good flow chart to explain process.
Stakeholder Participation	-	Not addressed.
in Process		
Outputs		
Recommendations	good	 Development and implementation of actions are part of the management process.
 Prioritisation 	good	 Prioritising required to allow sensible
	C	implementation of actions.
Costed action plan	-	Not addressed.

Travelling Condition Report form	Western Australian Museum
	1998

The *Travelling Condition Report form* is a concise summary of the current condition of an individual artefact at any point in time. It is designed to provide easy access to

21 May 1999 70/87

the most critical information concerning an artefact during an extended loan period. It is not intended to provide comprehensive assessment of all factors that will extend or diminish the life of the artefact.

This model is not appropriate as a best practice model for collection conservation plans, however it contains a useful layout for surveying the condition of individual artefacts.

CRITERIA	RATING	COMMENTS
Cost	good	Low cost to complete.
Useability		
Effective communication	good	Clear and precise.
Simple to use	good	Simple layout.
Flexibility	fair	• Only applicable to individual artefacts, but from any collection.
Comprehensive	poor	Concentrates only on physical condition of artefact.
Documented expectations	-	Not addressed.
Significance	-	Not addressed.
Physical		
Building issues	-	Not addressed.
• Environment issues	-	Not addressed.
Collection issues	good	Concentrates on physical condition of artefact.
Management Practices		
Role & charter of	-	Specific purpose of this model does not
organisation		include these issues. Not relevant.
Management of people in the organisation	-	
Structure of the	-	
organisation	_	
Disaster preparedness		
Stakeholder Participation	-	Not relevant
in Process		
Outputs		
Recommendations	-	Not addressed.
Prioritisation	-	
Costed action plan	-	

21 May 1999 71/87

5.4 Best practice - issues to be considered

The concept of best practice is not easy to define and the consultancy team has spent considerable time exploring its meaning. The working definition:

Best practice embraces those activities, processes and approaches which are considered to be the most effective means/mechanisms for undertaking a task by a broad group of participants within an area of specialisation.

was used as a starting point and point of reference for the work of this project.

Best practice issues identified during the assessment of existing models and related documentation are tackled below. These are presented in the order in which they would need to be considered in the assessment planning process.

- consultation with client to establish needs of organisation
 - * use questionnaires as a good way to establish context, prepare the client organisation and familiarise the assessor, saving time and resources.
 - * have assessment undertaken by professional conservators, conservation architects and historians when appropriate.
 - * consult with all relevant / involved personnel.
- develop objectives and the scope of the assessment process
- examine and document the role and policies of the organisation
- determine the significance of the collection all decisions made in this context
- assess environmental, building and collection issues
 - * sample a representative proportion of the collection as a good way to reduce time and resources for the assessment process.
 - * use matrices to simplify the assessment process and ensure consistency in decision making.
- assess work practices and staffing issues
 - * eg training issues.
- assess risk management practices (disaster planning principles)
 - * identify all risks.
 - * assess the likelihood and magnitude of occurrence.
 - * identify all possible solutions and evaluate for costs and benefits.
 - * implement action to remove risks where possible.
 - * implement action to reduce and manage other risks.
- identify and evaluate all possible solutions, including costing where possible.
- prioritise actions and develop practical and achievable plans
 - * short, medium and long term

21 May 1999 72/87

- develop strategies for implementation of action plans
 - * use examples, flow charts.
 - * provide minimum and ideal standards for the client organisation to aspire to summarise recommendations for easy access by the client.
- circulate the draft report to the stakeholder for comment
 - * especially use clear and simple explanatory language.

21 May 1999 73/87

5.5 Summary of outstanding models

In the course of this consultancy it has been possible to examine numerous examples of conservation assessment plans and related documentation. The widespread availability of material on this topic reflects the importance of the assessment plan as a vital tool in the management of collections and sites.

From the material examined, there has emerged a large group of models which have been identified as outstanding with respect to the concept of best practice outlined in section 5.4. These examples are summarised below and have contributed significantly in the development of the design criteria discussed in sections 6, *Design criteria for a draft model*.

5.5.1 Outstanding international models

The Conservation Assessment guide for Archives. (Canadian Council of Archives, 1995)

A highly developed and comprehensive reference model based on the "The Conservation Assessment". Examines in detail most of the critical areas of preservation. Advocates considerable involvement of the client during determination of objectives and joint prioritisation of recommended actions.

Only omits consideration and documentation of the significance of the collection.

The Conservation Assessment: A tool for Planning, Implementing and Fundraising. (Getty Conservation Institute/National Institute for the Conservation of Cultural Property, 1990)

A well developed reference model which provides a consistent and standard methodology for the assessment of collections. It details a logical and comprehensive approach which is extremely thorough in addressing the most critical areas of concern. A clear understanding of the client institution's needs is advocated.

Only omits consideration and documentation of the significance of the collection.

Levels of Collection Care: A self assessment checklist for UK museums. (Museums and Galleries Commission of the UK, 1998)

An excellent reference model which is not only comprehensive in scope of assessment, but succinctly defines three levels of collection care to aspire to. It is readily understandable and useable by both the assessor and the client. Offers flexibility and adaptability to numerous client situations.

21 May 1999 74/87

Encourages, but does not emphasis consideration of significance and use of the collection during assessment.

Preserving Natural Science collections: Chronicle of our environmental heritage. (National institute for the conservation of cultural property, 1993)

An excellent reference model which outlines an assessment process based on analysis of client's needs, identification of priorities, development of strategies, proposal of training curricula and dissemination of information.

The scope and aims are clearly identified, extensive consultation with all relevant client personnel undertaken and expert advice sought. Emphasis placed on determining significance prior to assessment and incorporating preservation principles into the mission statement. All critical preservation factors considered including building, environment, collection and disaster preparedness issues. Recommendations prioritised and a summary outlined.

5.5.2 Outstanding Australian models

St Mary's Cathedral, Sydney, Artwork's Conservation Report. (Artlab Australia, 1994)

An extremely good reference model with a comprehensive, yet logical and simple approach. Involves consultation with client, determination of significance, assessment of all influencing preservation factors and development of prioritised recommendations.

The Illustrated Burra Charter: Making good decisions about the care of important places. (Australis ICOMOS, 1994)

A rigorous model which enables a great deal of consistency in the assessments of widely varying places, while still allowing a reasonable degree of flexibility. The process of investigating and establishing significance, then conservation policy, followed by implementation strategy is both sound and straightforward.

It presents a process, but does not actually make the decisions.

Clearly sets out sequential steps in the conservation planning process.

Transforming Cinderella Collections: The management and conservation of Australian University Museums, Collections and Herbaria.

21 May 1999 75/87

(Department for Communications and the Arts/Australian Vice Chancellor's Committee of University Museums, 1995)

Excellent reference model in which the aims and expected outcomes are clearly defined and the stakeholder is involved throughout the process. Emphasis placed on establishing significance prior to commencement of the assessment. All relevant building, environment, collection and staffing issues are examined during the survey phase. Recommendations are listed in priority order and where possible costs estimated.

Conservation Survey Proforma. (Ian Potter Conservation Centre, University of Melbourne, 1998)

A good reference model which assess in a logical manner almost all the components which contribute to collection care. Museum policies, use and access of the collection, available resources and staffing, building structure and use of space, maintenance, the environment and individual collection condition are all evaluated.

Only omits consideration and documentation of the significance of the collection.

Caring for our Culture. (Museums Australia, 1998)

Comprehensive and extremely useful reference model. Determination of mission and policies which govern the museum are stressed as critical prior to assessment of the collection. All elements of preservation examined in detail, including the structure of the building, access and security, environmental control, physical condition of artefacts, storage and display conditions.

Preservation Needs Assessment Survey. (National Library of Australia, 1998)

Reference model which incorporates all the relevant criteria for a best practice model. It is particularly strong in addressing the building, collection, environment and disaster preparedness issues. The questions are broad enough to allow adaptation to various collections.

21 May 1999 76/87

The Conservation Plan, edition 4. (National Trust of Australia, 1996)

An excellent reference based a logical three phased approach beginning with setting priorities, followed by gathering and analysing information, and concluding with the development of strategies to ensure appropriate steps are taken.

Significance is considered paramount to the assessment process and must be established prior to development of conservation policies. Emphasis is also placed on determining a brief with the client.

21 May 1999 77/87

6. Design criteria for draft model

Based on the information gathered in the review, the project team defined a set of characteristics which an Australian model for conservation assessment planning should have. These characteristics formed the design criteria for the model.

The table below lists various characteristics which were to be included n the design of the Australian model.

Design Criteria	Characteristics
yes	• table of contents, on one page, in order to readily scan format of document
yes	outcomes recorded as a list of priorities
yes	outcomes also recorded as a schedule of action / plan of action
yes	security and access to be addressed in building issues
yes	 assess resources (both to complete survey and to then implement resources)
yes	evaluate survey process (during and after completion)
possible	produce a database as a outcome
possible	• recommend a standardised database format/s ?
yes	draft report to client for comment before finalising
yes	record authorship and date of report
yes	strategies for implementation of recommendations
yes	scope of survey
yes	definitions / glossary of technical terms
yes	references to detailed and explanatory sources
yes	• definitions of priorities eg immediate (no extra resources required), short term (some additional resources required), and long term (extensive planning and significant new resources required)

21 May 1999 78/87

Design Criteria	Characteristics
yes	summary of current conservation situation, including achievements to date
yes	if recommendations lengthy, separate into each section of survey
yes	appropriate personnel to undertake relevant sections of survey
yes	 purpose of conservation assessment to provide recommendations and priorities for conservation action, both immediate and long term; to facilitate the development of long range institutional plans for the care and preservation of collections; to serve as a fund raising tool for future conservation projects.
yes	 definition of conservation assessment a broad study of policies, practices and conditions, all of which have significant impact on conservation and preservation of collections; identifies problems, analyses causes of problems and suggests a plan of action; goals are to develop an overall collections care program and to establish conservation as integral to the museum's mission.
yes	pre-assessment survey/questionnaire by stakeholder
yes	client and assessor must work well together, jointly determining goals of assessment
refer to AHP/ Winkworth report	 definition of significance: rare because of distinctive nature, creative masterpiece, creative oddity, historic first, or last remaining example A = exceptional significance B = considerable significance C = some significance D = little significance
yes	 good flow chart: 1. establish context (management practices /significance) 2. identify parameters (physical) 3. evaluate conditions (analyse / prioritise) 4. recommendations
	reduce time between survey and report to maximise the report's usefulness and to ensure it is readily implemented
yes	good method for risk assessment:

21 May 1999 79/87

7. Recommendations and conclusions

During the implementation of the consultancy, especially in the process of widespread consultation, the project team found general enthusiasm for the review process and the development of a national model for conservation assessment for Australian collection. Similarly, both national and international organisations that provided information were keen to see the outcomes of the consultancy.

Small museums that were consulted were especially enthusiastic about the model because it provided them with a clearer opportunity to be involved in the conservation assessment of their organisations as opposed to "just being told what to do by visiting experts".

The model which has been developed as the major outcome of the project is largely an amalgamation of the best aspects of a number of existing systems. There is a number of outstanding examples of assessment plans which have been examined and they include:

- The illustrated Burra charter: Making good decisions about the care of important places (P Marquis-Kyle and M Walker, Australis ICOMOS 1994).
- Preserving natural science collections: Chronicle of our environmental heritage (National Institute for Conservation of Cultural Property (1993).
- Levels of Collection Care (Museum and Galleries Commission of the UK 1998).
- The Conservation Assessment: A tool for planning, implementing and fundraising (Getty Conservation Institute/National Institute for the Conservation of Cultural Property 1990).

The application of the above approaches and other ideas and suggestions to the development of an Australian model should lead to conservation assessments which are more transparent and accountable. Stakeholder consultation and broader terms of reference in the assessment process are strongly emphasised as ways of ensuring reports are more practical and have greater stakeholder support.

Though the brief for this project did not ask the project team to advise on the future use of the model, the team believes that the draft model should be seen in the context of a longer term strategy. Therefore, four recommendations are provided which indicate the team's suggestion for the future development of the outcomes of the project.

1. The posting of the model on Australian Museums On Line should be structured to provide an opportunity for industry dialogue and debate which will further refine the model. Such debate will assist in the development of a focused campaign to promote the model to all sectors of the industry.

21 May 1999 80/87

- 2. The model should be presented in a illustrated booklet format which is readily accessible to all users: museums and conservators. In particular, small and regional museums that will be the purchasers of conservation assessments should be able to refer to the booklet to inform themselves about the conservation assessment process and engage in constructive discussions with the service provider.
- 3. Conservators will be the principal implementers of the model. To encourage adoption of the model by conservators nationally, the Heritage Collections Council should work closely with the Australian Institute for the Conservation of Cultural Material to promote the model. It may be possible for the institute to link the use of the model to its professional accreditation program.
- 4. In the long term, and if there is industry consensus, the model should be developed into a formal industry standard. Such a standard will ensure a high level of quality in the preparation of conservation assessment plans to support and improve the preservation of Australia's cultural heritage.

21 May 1999 81/87

Attachment 1. Organisations approached for examples of existing models and related information

7.1 International

- The American Institute for Conservation of Historic & Artistic Works Suite 301, 1717 K Street NW Washington DC 20006 USA
- The Canadian Conservation Institute
 1030 Innes Road
 Ottawa Ontario K140M8
 CANADA
- English Heritage
 23 Savile Row
 London W1X 1AB
 UNITED KINGDOM
- The Getty Conservation Institute 1200 Getty Center Drive Suite 700 Los Angeles CA 90049-1684 USA
- ICCROM 13 VIA DI SAN MICHELE I - 00153 Rome ITALY
- The International Council of Museums (ICOM)
 Maison de l'UNESCO
 1 rue Miollis
 75732 Paris cedex 15
 FRANCE

- International Institute for Conservation of Historic Artistic Works (IIC)
 6 Buckingham Street LONDON WC2N 6BA UNITED KINGDOM
- National Museums & Galleries on Merseyside Conservation Centre Whitechapel Road Liverpool L1 6HZ UNITED KINGDOM Contact: Andrew Durham
- United Kingdom Institute for Conservation
 37 Upper Addison Gardens LONDON W14 8AJ UNITED KINGDOM

7.2 Australian

21 May 1999 82/87

- Australian War Memorial
 4 Callen Street
 MITCHELL ACT 2611
 Contact: David Keane
- International Council on Monuments and Sites (ICOMOS)
 PO Box E303
 KINGSTON ACT 2604
- Museum Internal Services
 Western Australian Museum
 Cliff Street
 FREMANTLE WA 6160
 Contact: Dr Ian MacLeod
 Manager
- Museum of Victoria
 PO Box 666E
 MELBOURNE VICE 3000
 Contact: Marcelle Scott

- Museums Australia
 PO Box 2926
 FITZROY VIC 3065
 Contact: Executive Director
- National Museum of Australia GPO Box 1901 CANBERRA ACT 2601 Contact: Janet Hughes
- State Library of Victoria 328 Swanston Street MELBOURNE VIC 3000 Contact: Mr Alan Howell Manager Collections
- Victorian Centre for Conservation of Cultural Materials (VCCCM)
 57 Cherry Lane LAVERTON VIC 3026

7.3 Other sources of information

- American Association of Museums
- American Institute for Conservation (AIC)
- Australian Institute for the Conservation of Cultural Material
- Australian National Maritime Museum
- Australian Vice-Chancellors Committee (AVCC)
- Chdev-1
- Conservation Distribution List
- Heritage Preservation

- Historic Houses Trust of New South Wales
- Ian Potter Conservation Centre University of Melbourne
- Icom-cc
- Museums Australia Inc. (NSW)
- Museums Australia Inc. (VIC)
- National Trust United Kingdom
- Scottish Conservation Bureau
- State Library of New South Wales
- University of Canberra

21 May 1999 83/87

Attachment 2. Workshop participants

State Library of New South Wales, Sydney 25 September 1998, 2.00 - 4.00pm

Presenters: Ian Cook, Heather Mansell

Name	Organisation	Address
Stewart Laidler	Art Gallery of NSW	Art Gallery Road
		The Domain
		Sydney NSW 2000
Rose Peel	Art Gallery of NSW	Art Gallery Road
		The Domain
		Sydney NSW 2000
Narelle Jarry	Artlab at the MCA	Museum of Contemporary Art
		Circular Quay
		Sydney NSW 2000
David Horton-	Australian Museum	William Street
James		Sydney NSW 2000
Sarah Slade	Australian National Maritime	GPO Box 5131
	Museum	Sydney NSW 1042
Mary Gissing	Powerhouse Museum	500 Harris Street
		Ultimo NSW 2007
Avryl Whitnall	State Library of NSW	Macquarie Street
		Sydney NSW 2000

21 May 1999 84/87

Art Gallery of South Australia, Adelaide 19 November 1998, 9.30am - 12.00pm

Presenters: Peter Cahalan, Ian Cook, Keith Fernandez

Name	Organisation	Address
Dianne Osborne	Adelaide City Archives	GPO Box 2252
	-	Adelaide SA 5001
Jenny Hodgeman	Adelaide City Archives	GPO Box 2252
	-	Adelaide SA 5001
Sue Scheiffers	Adelaide Gaol Museum	42 Gaol Road
		Thebarton 5031
Bernard Whimpress	Adelaide Oval Museum	Adelaide Oval
		North Adelaide SA 5006
Leigh Summers	Ayers Historic House Museum	288 North Terrace
Leigh Summers	Tiyers mistorie mouse museum	Adelaide 5000
Arthur Jeeves	Charles Sturt Memorial	C/- 11 Winston Crescent
	Museum	West Beach 5024
Maureen Holbrook	Embroiderers Guild Museum	16 Hughes Street
	and National Textile Museum	Mile End 5031
Geoff Speirs	History Trust of SA	Edmund Wright House
_		59 King William Street
		Adelaide SA 5000
Peter Templeton	Museum Designer	19 Linwood Court
		Wynn Vale SA 5127
Paul Mazourak	RM Williams Museum	5 Percy Street
		Prospect 5082
Jim Rogers	SA Aviation Museum	C/- 23 Ashmore Road
		Bellevue Heights 5050
Jenny Tonkin	State Library of South	North Terrace
	Australia	Adelaide SA 5000
Peter Jenkins	State Library of South	North Terrace
	Australia	Adelaide SA 5000
Trevor White	Woodville Historical Society	C/- 2 Airdrie Ave
		Seaton SA 5023

21 May 1999 85/87

Copper Coast Council, Kadina, South Australia 23 November 1998, 11.00am - 1.00pm

Presenters: Geoff Speirs, Ian Cook, Keith Fernandez

Name	Organisation	Address
Mick Vort-Ronald	Banking and Currency Museum	3 Graves St
		Kadina SA 5554
Beryl Neumann	Maitland National Trust	PO Box 106
-	Museum	Maitland SA 5573
Keith Burnen	Minlaton Museum	30 Second St
		Minlaton SA 5575
Tom Chambers	Minlaton Museum	PO Box 120
		Minlaton SA 5575
Jim Harbison	Moonta Mines Museum	PO Box 191
		Moonta SA 5558
Dan Caldecott	National Trust, Minlaton	PO Box 254
		Minlaton SA 5575
Lois Bandt	National Trust	32 Rossiters Road
		Moonta Bay SA 5558
Jim Bandt	National Trust	32 Rossiters Road
		Moonta Bay SA 5558
Moranne Coombs	National Trust Museum	15 Randolph St
		Port Hughes SA 5558
Henry Carslake	National Trust Museum,	22 Francis Street
	Balaklava	Balaklava SA 5461
George Rajkovic	National Trust Museum,	38 Humphrey St
	Balaklava	Balaklava SA 5461
Sandra Wood	National Trust Museum,	Lot 153
	Kadina	Kadina SA 5554
Nelda Gerschwik	National Trust, Maitland	PO Box 118
		Maitland SA 5573
Susan Hanrahan	Stansbury Museum	PO Box 12
		Stansbury SA 5582

21 May 1999 86/87